** Electronically signed at the Form 990 Online Website (efile.form990.org) **

Form **8453-TE**

Tax Exempt Entity Declaration and Signature for Electronic Filing

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2022	-	and anding	ne ianianaa

For calendar year 2022, or tax year beginning 07/01/2022 and ending 06/30/2023 For use with Forms 990, 990-EZ, 990-PF, 990-T, 1120-POL, 4720, 8868, 5227, 5330, and 8038-CP Go to www.irs.gov/Form8453TE for the latest information.

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

			EIN or SSN
FREEDON	N FIRM USA		20-5280075
Part I	Type of Return and Return Infor	mation	
ind Form : ia, 7a, 8a, ib, 7b, 8b	5330 filers may enter dollars and cents. Fo , 9a, or 10a below, and the amount on that	n Form 8453-TE and enter the applicable amount, in or all other forms, enter whole dollars only. If you che t line of the return being filed with this form was bla k (do not enter -0-). If you entered -0- on the return	eck the box on line 1a, 2a, 3a, 4a, 5a, nk, then leave line 1b, 2b, 3b, 4b, 5b,
1a For	rm 990 check here 🗹 b Total	revenue, if any (Form 990, Part VIII, column (A), line	12) 1b 428,483
2a Fo	rm 990-EZ check here . b Total	revenue, if any (Form 990-EZ, line 9)	
3a Fo		tax (Form 1120-POL, line 22)	
4a Fo	rm 990-PF check here . 🔲 b Tax b	pased on investment income (Form 990-PF, Part V	line 5) . 4b
5a Fo	_	nce due (Form 8868, line 3c)	
6a Fo		tax (Form 990-T, Part III, line 4)	
7a Fo		tax (Form 4720, Part III, line 1)	
8a Fo		of assets at end of tax year (Form 5227, Item D)	
9a Fo		lue (Form 5330, Part II, line 19)	
10a For		int of credit payment requested (Form 8038-CP, Par	
Part II	Declaration of Officer or Person		
b 🗸	contact the U.S. Treasury Financial Agent I also authorize the financial institutions information necessary to answer inquiries If a copy of this return is being filed with a executed the electronic disclosure conse	the financial institution to debit the entry to this act at 1-888-353-4537 no later than 2 business days provided in the processing of the electronic payment and resolve issues related to the payment. It is state agency(ies) regulating charities as part of the ent contained within this return allowing disclosure	rior to the payment (settlement) date. nent of taxes to receive confidential IRS Fed/State program, I certify that I
	990-PF (as specifically identified in Part I		
Jnder pen name of e		un officer of the above named entity or	person subject to tax with respect to, (EIN),
ind that f inowledge	e and belief, they are true, correct, and con	ectronic return and accompanying schedules and implete. I further declare that the amount in Part I ab- ediate service provider, transmitter, or electronic reto	ove is the amount shown on the copy
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Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2022 calend	dar year, or tax year beginning	07/01/2022	and ending	06/30/	2023			
В	Check if a	applicable:	C Name of organization FREEDOI	M FIRM USA			D Emplo	yer identific	ation n	ıumber
	Address	change	Doing business as					20-52800)75	
	Name cha	ange	Number and street (or P.O. box if	mail is not delivered to stree	address)	Room/suite	E Teleph	one number		
	Initial retu	ırn	214 Cherry Street				720-432-1607			
\Box	Final retur	n/terminated	City or town, state or province, co	ountry, and ZIP or foreign pos	tal code					
$\overline{\Box}$	Amended	l return	Galax, VA 24333				G Gross	receipts \$	1	428,483
$\overline{\Box}$		on pending	F Name and address of principal offi	cer: Leah Henck		H(a) Is this a gr	oup return for	r subordinates?	Yes	s V No
			214 Cherry St, Galax, VA 2433			H(b) Are all s	ubordinate	es included?	Yes	s No
ī	Tax-exen	npt status:	✓ 501(c)(3) 501(c) (47(a)(1) or 527					
	Website:	www.free	edomfirm.org			H(c) Group e	xemption r	number		
_			Corporation Trust Associate	tion Other	L Year of for			of legal domi	cile:	MN
	art I	Summa						<u> </u>		
_			cribe the organization's missi	on or most significant	activities: We e	vist to raise fund	ling awa	reness an	d sun	nort .
ø	1		and rescue minor girls who have							port
anc			d on Schedule O, Statement 1)	ve been tramered into t	ne commercial 3	cx trade in mala,	to provi	uc origonit	2	
ž			box if the organization di	scontinued its operation		of more than 2	5% of its	 not accot		
ŏ			f voting members of the gover	•	-		3	3 1101 43301		7
ص م			f independent voting member				4			
es	1		ber of individuals employed in				5			4
Ϋ́			ber of volunteers (estimate if r	-			6			
Activities & Governance	1		*				7a			20
4			lated business revenue from F							0
_	b	ivet urireiai	ted business taxable income	110111 F01111 990-1, Part	i, iirie i i	Prior Yea	7b	C		0
		Cantributio	-	Curre	ent Yea					
ne	1		ons and grants (Part VIII, line	The state of the s			161,110			427,093
Revenue		_	ervice revenue (Part VIII, line		0			0		
Be	1		t income (Part VIII, column (A)	•			1,390			
	1		enue (Part VIII, column (A), line				429			0
_			nue—add lines 8 through 11 (m				161,553			428,483
			d similar amounts paid (Part I)				161,790			243,487
	1		aid to or for members (Part IX				0			0
es			ther compensation, employee b	•			71,868			72,654
Expenses			al fundraising fees (Part IX, co				0			0
Ϋ́			raising expenses (Part IX, colu		21,718					
	1	-	enses (Part IX, column (A), line	·			37,962			52,679
	1	-	nses. Add lines 13-17 (must				271,620		3	368,820
	19	Revenue le	ess expenses. Subtract line 18	8 from line 12			189,933			59,663
Net Assets or Fund Balances						Beginning of Curi	ent Year	End	of Year	<u>r</u>
sset	20		ts (Part X, line 16)			3	383,811			442,088
at A	21		ities (Part X, line 26)				1,982			596
			or fund balances. Subtract li	ne 21 from line 20 .			381,829			441,492
Pa	art II	Signatu	ire Block							
			r, I declare that I have examined this rece. Declaration of preparer (other than					ny knowledge	e and b	pelief, it is
	e, correct,	and complet	e. Declaration of preparer (other than	officer) is based on all inform	ation of which prep	arer rias arry knowled	age.			
٥.										
Siç	-	Signature of	officer			Date	•			
He	ere	Leah Henc	k, President							
		Type or print	name and title							
Pa	id	Print/Type	e preparer's name	Preparer's signature		Date	Check [if PTIN		
	ılu eparei						self-emp	loyed		
	eparei se Only	L Lives's see	ne			Firm's	s EIN			
US	e Only	Firm's add	dress			Phon	e no.			
Ма	y the IR	S discuss	this return with the preparer s	shown above? See inst	ructions			. 🔲 \	es	☐ No

Form 990 (2022) Page **2**

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	Freedom Firm USA exists to raise awareness and provide funding to support the operation of Freedom Firm in India whose
	mission is to identify and rescue minor girls who have been trafficked into the commercial sex trade in India; to provide ongoing
	counseling, education, and job training; and to prosecute brothel keepers and traffickers to the full extent of the law.
	9/
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 243,487 including grants of \$ 243,487) (Revenue \$ 0)
	Instrumental in rescuing 69 girls from sex-trafficking; 112 perpetrators arrested and 1 conviction secured; conducted 377 life skill
	sessions, 107 home investigations, and numerous follow-up and counseling sessions of rescued girls; provided job placement in a
	micro-enterprise business so that the women can become self-supported; and ensured in depth counseling for two children
	and have a discovered a constituent
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
+0	(COGO) (LApenses #
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses 243,487
-	1 0 1 = 1 = 1 = 1 = 1 = 1 = 1 = 1 = 1 =

Form 99	90 (2022)			Page 🕻
Part	IV Checklist of Required Schedules			
	1 11 11 11 11 11 11 11 11 11 11 11 11 1		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	١.,	٠,	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	-
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
7	"Yes," complete Schedule D, Part I	6		V
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		_
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		,
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		,
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	,	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			

foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.

for any foreign organization? If "Yes," complete Schedule F, Parts II and IV

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions . . .

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20a

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Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

18	
19	
20a	~
20b	
21	
Form 9	90 (2022)
	18 19 20a 20b

14b

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16

Part I	V Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	7	
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		_
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		_
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		~
	conservation contributions? If "Yes," complete Schedule M	30		~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		✓
33	complete Schedule N, Part II	32		/
34	sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		~
	or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		'
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		\
b	If "Yes," enter the name of the foreign country			
E-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	5 -		
5a b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		<u> </u>
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	- 00		
-	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	OD		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		/
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		<u> </u>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h		<u> </u>
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11		
Ü	sponsoring organizations maintaining donor advised funds. Bid a donor advised fund maintaining by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	-		
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans	-		
C 140	Enter the amount of reserves on hand	44-		
14a b	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		/
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	170		
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2022) Page **6**

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 V Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 ~ Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed See Schedule O, Statement 2 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) Own website ✓ Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Leah Henck, (276)235-2587

Part VI

Form 990 (2022) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization no	any relate	d org	aniz	atic	n c	ompe	nsa	ated any current	officer, director,	or trustee.
				(0	C)					
(A)	(B)		Position					(D)	(E)	(F)
Name and title	Average hours per week	(do not check more than one box, unless person is both an officer and a director/trustee)					n an tee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
Leah Henck	25.00									
President/Treasurer	0.00			~		~		43,580	0	0
Roger Rumer	1.00									
Chairman	0.00	~						0	0	0
Brian Rightler	1.00									
Vice Chair	0.00	~						0	0	0
Margie Gardner	1.00									
Secretary	0.00	~						0	0	0
Reuben Arulanandam	1.00									
Board Member	0.00	~						0	0	0
Bethany Lueers	1.00									
Board Member	0.00	~						0	0	0
Amy Swanson	1.00									
Board Member	0.00	~						0	0	0
Raghu Velaga	1.00									
Board Member	0.00	~						0	0	0
Evan Henck	1.00									
Vice President	0.00	~						0	0	0
		-								

Part	VII Section A. Officers, Directors, 7	Trustees,	Key	Em	plo	yee	s, an	d F	lighest Compe	nsated Er	nplo	yees (continued)
					(0	C)						
	(A)	(B)	(-1	4 . 1		ition			(D)	(E)		(F)
	Name and title	Average	(do not check more						Reportable	Reportable	le	Estimated amount
		hours					or/trus		compensation	compensat		of other
		per week (list any	or Ind	Ins	읓	₹ e	em Hig	Fo	from the organization (W-2/	from relate organizations		compensation from the
		hours for	Individual to or director	Institutional	Officer	Key employee	ploy	Former	1099-MISC/	1099-MIS	Ċ/	organization and
		related organizations	ctor	ion			t co	~	1099-NEC)	1099-NE0	C)	related organizations
		below	Individual trustee or director	l tr		yee	m pe					
		dotted line)	lee	trustee			Highest compensated employee					
				0			ted					
			-									
			-									
-41-	0.4.4.4.1											
1b	Subtotal	 ./// Caadia		٠	•	•		•	43,580		0	0
C C	Total (add lines 1b and 1c)			•	•	•		•	42.500			
d	Total (add lines 1b and 1c) Total number of individuals (including					· ·	· ·	tod	43,580	pooivod me	0	ban \$100,000 of
2	reportable compensation from the organi		IIIIIILE	tu i	.0 1	liios	e iis	leu	•	eceived inc	ne i	nan \$100,000 or
	Toportable compensation from the eigen	ızatıorı							0			Yes No
3	Did the organization list any former of	officer dire	actor	tru	ieta.	ا م	(0)/ 0	mnl	lovee or highes	t company	eated	
3	employee on line 1a? If "Yes," complete									-		3 1
4	For any individual listed on line 1a, is the											
7	organization and related organizations											
	individual		ω ψ									4
5	Did any person listed on line 1a receive of	or accrue co	nmne	nsa	tion	fro	m anv	, un	related organizat	ion or indiv	idual	
	for services rendered to the organization											5 1
Secti	on B. Independent Contractors								· · · · · · · · · · · · · · · · · · ·			
1	Complete this table for your five high	nest comp	ensat	ed	inde	epe	ndent	CC	ontractors that r	eceived m	ore ·	than \$100.000 of
	compensation from the organization. Rep											
	(A)							Ī	(B)			(C)
	Name and business add	Iress							Description of serv	vices		Compensation
None												
2	Total number of independent contractor						ted to	o th	nose listed abov	e) who		
	received more than \$100,000 of compens	ation from	tne or	gan	ızat	ion			0			

Dart VIII	Statement of Revenue
rait viii	Statement of nevenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	rt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
is,	1a	Federated campaign	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
Gr	С	Fundraising events			1c	0				
ts,	d	Related organization			1d	0				
Gif ilaı	e	Government grants			1e	0				
ıs, im	f	All other contribution								
tior er S		and similar amounts no			1f	427,093				
bu	g	Noncash contribution	ons in	cluded in		127,070				
itri d		lines 1a-1f			1g	\$ 0				
Sol	h	Total. Add lines 1a-					427,093			
		Totali / Ga iiii oo Ta			•	Business Code	421,073			
é	2a					240000 0040				
Σĸ	b									
yram Ser Revenue	C									
m	d									
gra Re										
Program Service Revenue	e f	All other program se					0	0	0	0
<u> </u>	g	Total. Add lines 2a-					0	U	U	0
	3	Investment income					0			
							1,390	1,390	0	0
	4	other similar amounts)					0	0	0	0
	5	5			-	-	0	0	0	0
	"	rioyanies		(i) Real		(ii) Personal	0	0	0	0
	6a	Gross rents	6a	(1) 1 1001	0	0				
	b	Less: rental expenses	6b		0					
		Rental income or (loss)			0	0				
	d	Net rental income o		2)			0	0	0	0
	-	Gross amount from	1 (105	(i) Securit		(ii) Other	U	U	U	0
	7a	sales of assets		(i) Occurre	100	(ii) Otrici				
		other than inventory	7a		0	0				
40	b	Less: cost or other basis	1a							
Revenue		and sales expenses .	7b		0					
Vel		Gain or (loss)	7c		<u>0</u> 0	0				
		Not asia or (loss)					0	0	0	0
Other							0	U	U	U
₹	oa	Gross income from events (not including		nuraising 0						
		of contributions rep								
		1c). See Part IV, line			8a					
	_ h	Less: direct expense			8b	0				
		Net income or (loss)					0		0	0
		Gross income f					0		0	0
	Ju	activities. See Part I			9a					
	_ h	Less: direct expense			9b	0				
		Net income or (loss)					0	0	0	0
		Gross sales of ir			LIVILIE	;s 	U	U	U	U
	104	returns and allowan			10a					
	h	Less: cost of goods			10a	0				
		Net income or (loss)					0	0	0	0
' 0			,	. Jaio 01 III	701110	Business Code	0	U	U	0
Miscellaneous Revenue	11a					24311033 OOGE				
ne	b									
scellaneo Revenue	C									
SCE	d	All other revenue					0	0	0	0
Ξ	e	Total. Add lines 11a					0	0	0	0
	12	Total revenue. See					428,483	1,390	0	0
					-		0,.00	.,0,0	•	

Part IX Statement of Functional Expenses

Section 501(c)(3) a	and 501(c)(4) (organizations mu	ıst complete all columns.	. All other organizations mus	t complete column (A).
<u> </u>					•

	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		expenses	general expenses	слропосс
	and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	4,813	4,813		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	238,674	238,674		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,				
	trustees, and key employees	45,415	0	45,415	0
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	21,514	0	21,514	0
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits	0	0	0	0
10	Payroll taxes	5,725	0	5,725	0
11	Fees for services (nonemployees):				
а	Management	0	0	0	0
b	Legal	0	0	0	0
С	Accounting	6,900	0	6,900	0
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	0	0	0	0
12	Advertising and promotion	21,718	0	0	21,718
13	Office expenses	10,422	0	10,422	0
14	Information technology	5,208	0	5,208	0
15	Royalties	0	0	0	0
16	Occupancy	0	0	0	0
17 18	Travel	4,933	0	4,933	0
10	Payments of travel or entertainment expenses for any federal, state, or local public officials				
40	-	0	0	0	0
19	Conferences, conventions, and meetings .	591	0	591	0
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22 23		2.007	0	2 007	0
23 24	Insurance	2,907	U	2,907	0
4	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а					
b					
C					
d					
e	All other expenses	0	0	0	0
25	Total functional expenses. Add lines 1 through 24e	368,820	243,487	103,615	21,718
26	Joint costs. Complete this line only if the	555,520	240,401	.00,010	21,710
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				
	· , ,				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	rt X		
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	383,811	1	115,777
	2	Savings and temporary cash investments	0	2	125,996
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
ß	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	0	8	0
Ą	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b	0	10c	
	11	Investments—publicly traded securities	0	11	200,315
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	383,811	16	442,088
	17	Accounts payable and accrued expenses	1,982	17	596
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
es	22	Loans and other payables to any current or former officer, director,			
Ħ		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons	0	22	0
⊐	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	0	25	
	26	Total liabilities. Add lines 17 through 25	1,982	26	596
es		Organizations that follow FASB ASC 958, check here			
anc		and complete lines 27, 28, 32, and 33.			
3al	27	Net assets without donor restrictions	381,829	27	441,492
Þ	28	Net assets with donor restrictions	0	28	0
<u>.</u>		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
Net Assets or Fund Balances	00	-		00	
ts (29	Capital stock or trust principal, or current funds		29	
sse	30 31	Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds .		30 31	
Ĕ	32	Total net assets or fund balances	381,829		441,492
Š	33	Total liabilities and net assets/fund balances	383,811		441,492
_		rotal habilities and not assets/fully balances	303,011	_ 	442,000

Form 990 (2022) Page **12**

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)			428	8,483
2	Total expenses (must equal Part IX, column (A), line 25)			368	8,820
3	Revenue less expenses. Subtract line 2 from line 1			59	9,663
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4			381	1,829
5	Net unrealized gains (losses) on investments				0
6	Donated services and use of facilities				0
7	Investment expenses				0
8	Prior period adjustments				0
9	Other changes in net assets or fund balances (explain on Schedule O)				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))			441	1,492
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>			
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain				
	Schedule O.	OII			
•			2a	_	
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled reviewed on a separate basis, consolidated basis, or both:	OI			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	/	
b	If "Yes," check a box below to indicate whether the financial statements for the year were audited or				
	separate basis, consolidated basis, or both:	۱ ۵			
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	/	
	If the organization changed either its oversight process or selection process during the tax year, explain				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2022)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number

Open to Public Inspection

	EDOM FIRM USA					20-52	
Pai							ons.
The o	organization is not a private founda		,		•	,	
1	A church, convention of church	•				0(b)(1)(A)(i).	
2	A school described in section						
3	A hospital or a cooperative hos						(III) Fratautha
4	A medical research organization hospital's name, city, and state	•	onjunction with a nosp	onal desc	nbea in s	section 170(b)(1)(A)(iii). Enter the
5	An organization operated for		college or university	owned o	r operate	ad by a government	al unit described i
	section 170(b)(1)(A)(iv). (Com		conogo or university	ownou o	Горогии	a by a government	ar arm accombca n
6	☐ A federal, state, or local govern	,	mental unit described	l in sectio	on 170(b)	(1)(A)(v).	
7	An organization that normally						the general publi
	described in section 170(b)(1)			•	Ü		
8	☐ A community trust described in	n section 170(b)	(1)(A)(vi). (Complete	Part II.)			
9	☐ An agricultural research organi	zation described	d in section 170(b)(1)	(A)(ix) op	erated in	conjunction with a la	and-grant college
	or university or a non-land-gra university:			,			•
10	An organization that normally receipts from activities related	eceives (1) more	than 33 ¹ /3% of its su	pport fro	m contrib	outions, membership	fees, and gross
	support from gross investment	income and uni	related business taxal	ble incom	nė (less se	ection 511 tax) from	businesses
	acquired by the organization a		•		•	•	
11	An organization organized and	•	•	-			
12	An organization organized and one or more publicly supported						
	the box on lines 12a through 12						
а			• • • • • • • • • • • • • • • • • • • •			•	. •
	the supported organization						
	supporting organization. You	ou must comple	ete Part IV, Sections	A and B			
b	☐ Type II. A supporting organ	nization supervis	ed or controlled in co	nnection	with its s	upported organizati	on(s), by having
	control or management of				persons	that control or mana	age the supported
	organization(s). You must	-	•				
С							ally integrated with,
_	its supported organization(, ,	•		-		
d	Type III non-functionally integrated that is not functionally integrated.						
	requirement (see instruction						d all attentiveness
е	_ ` `	,	•		•		II Type III
Ŭ	functionally integrated, or						ii, Type iii
f	Enter the number of supported of	• •					
g	Provide the following information	about the supp	orted organization(s).				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization		rganization	(v) Amount of monetary	(vi) Amount of
			(described on lines 1–10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
			, , , , , , , , , , , , , , , , , , , ,			,	,
				Yes	No		
(A)							
(B)							
(0)							
(C)							
(D)							
							
(E)							
Tota	1						

Schedule A (Form 990) 2022 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) % Public support percentage from 2021 Schedule A, Part II, line 14 15 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Schedule A (Form 990) 2022 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•		•	
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")	359,914	397,937	373,105	461,110	427,093	2,019,159
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	359,914	397,937	373,105	461,110	427,093	2,019,159
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	· · · · · ·						
с 8	Public support. (Subtract line 7c from						
	line 6.)						2,019,159
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	359,914	397,937	373,105	461,110	427,093	2,019,159
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	11	1	1	14	1,390	1,417
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975					1,070	.,
С	Add lines 10a and 10b	11	1	1	14	1,390	1,417
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on					,,	
12	Other income. Do not include gain or						
12	loss from the sale of capital assets (Explain in Part VI.)	0	0	0	429	0	429
13	Total support. (Add lines 9, 10c, 11,		3	0	727	3	727
	and 12.)	359,925	397,938	373,106	461,553	428,483	2,021,005
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	-			-	ar as a section	
Secti	on C. Computation of Public Suppor	t Percentage)				
15	Public support percentage for 2022 (line 8	, , , , , , , , , , , , , , , , , , , ,	•	, , , , , , , , , , , , , , , , , , , ,		15	99.91 %
16	Public support percentage from 2021 Sch					16	99.98 %
	on D. Computation of Investment In						
17	Investment income percentage for 2022 (-		17	0.07 %
18	Investment income percentage from 2021					18	0 %
19a	331/3% support tests—2022. If the organ						
J.	17 is not more than 33 ¹ / ₃ %, check this box	-	_	-		_	_
b	33 ¹ /3% support tests—2021. If the organize line 18 is not more than 33 ¹ /3%, check this line 18 is not more than 31 ¹ /3%, check this line 18 is not more tha						
20	Private foundation. If the organization di	-	_	<u>=</u>	-	-	_

Schedule A (Form 990) 2022 Page 4

Supporting Organizations Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

JCCL	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	103	Ito
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
7	benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	6		
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

10b

Schedule A (Form 990) 2022 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c **Section B. Type I Supporting Organizations** Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2022

	Tune III New Functionally Integrated 500(a)(2) Supporting Ora		inations	rage C
Part				
1	Check here if the organization satisfied the Integral Part Test as a qualifying			
Sect	instructions. All other Type III non-functionally integrated supporting organion A—Adjusted Net Income	IIZal	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		(Optional)
_ <u>.</u>	Recoveries of prior-year distributions	2		
_ _ _	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
<u>.</u>	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	integrated Type III suppor	ting organization

Schedule A (Form 990) 2022 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 a From 2017 From 2018 **c** From 2019 **d** From 2020 **e** From 2021 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Schedule A, Part III, Line 12 - In the last tax year, we redeemed business credit card point in a cash deposit of \$429.31, as described in our previous 990 filing. This year we had no unusual income to report.

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization			Employer identification number
FREE	DOM FIRM USA			20-5280075
Par	•	•	sed Funds or Other Similar Fund Yes" on Form 990, Part IV, line 6.	ds or Accounts.
			(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of	f year		
2	Aggregate value of co	ntributions to (during year) .		
3	Aggregate value of gra	ants from (during year)		
4	Aggregate value at end	d of year		
5	Did the organization is	nform all donors and donor a	advisors in writing that the assets he	eld in donor advised
	funds are the organiza	tion's property, subject to the	organization's exclusive legal control	?
6	only for charitable pur	poses and not for the benefit	d donor advisors in writing that grant of the donor or donor advisor, or fo	r any other purpose
Part	Conservation	Easements.		
	Complete if th	e organization answered "\	Yes" on Form 990, Part IV, line 7.	
1			rganization (check all that apply).	
		or public use (for example, recrea	= : : : : : : : : : : : : : : : : : : :	f a historically important land area
	☐ Protection of natura		•	of a certified historic structure
	☐ Preservation of ope		_	
2			d a qualified conservation contribution	n in the form of a conservation
	easement on the last of	lay of the tax year.	•	Held at the End of the Tax Year
а	Total number of conse	rvation easements		_
b				
c	_	=	storic structure included in (a)	
d			acquired after July 25, 2006, and not	
-				· 2d
3		-		ninated by the organization during the
Ū	tax year	or oddername medmed, transi	ionoa, roidadda, dxiingaidhda, dr ionn	initiated by the organization during the
4 5	Number of states when Does the organization		arding the periodic monitoring, insp	
	violations, and enforce	ment of the conservation ease	ements it holds?	· · · · · · □ Yes □ No
6	Staff and volunteer hour	s devoted to monitoring, inspect	ting, handling of violations, and enforcing	g conservation easements during the year
7	Amount of expenses in	curred in monitoring, inspecting	g, handling of violations, and enforcing	conservation easements during the year
8			(d) above satisfy the requirements of s	section 170(h)(4)(B)(i)
9	In Part XIII, describe balance sheet, and ind	how the organization repor	ts conservation easements in its ref f the footnote to the organization's fi	evenue and expense statement and nancial statements that describes the
Part			of Art, Historical Treasures, or (Yes" on Form 990, Part IV, line 8.	Other Similar Assets.
1a	of art, historical treas	ures, or other similar assets		le statement and balance sheet works , or research in furtherance of public es these items
L	• •			
	art, historical treasures provide the following a	s, or other similar assets held tamounts relating to these item	for public exhibition, education, or res s:	statement and balance sheet works of search in furtherance of public service.
	(i) Revenue included of	on Form 990, Part VIII, line 1		\$
	(ii) Assets included in	Form 990, Part X		\$
2	following amounts req	uired to be reported under FA	SB ASC 958 relating to these items:	\$assets for financial gain, provide the
a b	Revenue included on f Assets included in For	Form 990, Part VIII, line 1 . m 990, Part X		\$ \$

Schedu	le D (Form 990) 2022								Page 2
Part	Organizations Maintaining								
3	Using the organization's acquisition, collection items (check all that apply):		nd other reco	rds, chec	k any of th	e follov	wing that make	significant use	of it
а	☐ Public exhibition		d	☐ Loan	or exchang	e prog	ram		
b	☐ Scholarly research		е	☐ Other	·				
С	☐ Preservation for future generations								
4	Provide a description of the organization XIII.	tion's collect	ions and expl	ain how t	hey further	the or	ganization's ex	empt purpose i	in Par
5	During the year, did the organization assets to be sold to raise funds rather								_ No
Part	IV Escrow and Custodial Arra	angements							
	Complete if the organization 990, Part X, line 21.	answered '	"Yes" on Fo	rm 990, I	Part IV, lin	e 9, or	reported an a	mount on Fo	rm
1a	Is the organization an agent, trustee	, custodian d	or other interr	nediary fo	or contribut	tions o	r other assets	not	
	included on Form 990, Part X?							· 🗌 Yes [□ No
b	If "Yes," explain the arrangement in Pa	art XIII and co	omplete the fo	ollowing to	able:				
								Amount	
С	Beginning balance					10			
d	Additions during the year					10			
е	Distributions during the year					16			
f	Ending balance					11			
2a	Did the organization include an amoun							•	_ No
b	If "Yes," explain the arrangement in P	art XIII. Chec	k here if the e	xplanatio	n has been	provid	ed on Part XIII	L	
Par			"Vaa" aa Fa	000 [- 10			
	Complete if the organization						(D T)		
4.	Danisasia a afora a balanca	(a) Current y	ear (b) Pr	ior year	(c) Two yea	rs back	(d) Three years ba	ack (e) Four years	s back
1a	Beginning of year balance								
b	Contributions								
С	losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of t				g, column (a	a)) held	as:		
а	Board designated or quasi-endowment		%						
b	Permanent endowment	%							
С	Term endowment%								
•	The percentages on lines 2a, 2b, and								
3a	Are there endowment funds not in the	e possession	of the organ	ization th	at are neid	and ac	iministered for		. Nia
	organization by:							Yes	No
	(i) Unrelated organizations								
L	(ii) Related organizations								
b 4	Describe in Part XIII the intended uses	•	•					. 3b	
Part			iization s end	ownent	unus.				
rart	Complete if the organization		"Yes" on Fo	m 990 I	Part IV line	e 11a	See Form 990) Part X line	10
	Description of property		st or other basis	1	or other basis		Accumulated	(d) Book valu	
	Description of property	, , ,	vestment)	1 ' '	other)		epreciation	(u) Book vait	ie.
	Land								
b	Buildings								
C	Leasehold improvements								
d	Equipment								
e	Other								
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Fo	orm 990, Part	X, columr	n (B), line 10)c.) .			

Part VII	Investments – Other Securities.	V line 11h Coo E		Dowl V. line 10
	Complete if the organization answered "Yes" on Form 990, Part I (a) Description of security or category	(b) Book value		ethod of valuation:
	(including name of security)	(b) Book value		nd-of-year market value
(1) Financial				
	eld equity interests			
(3) Other				
(B)				
(D)				
(F)				
(G) (H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . .			
Part VIII	Investments—Program Related.			
r are viii	Complete if the organization answered "Yes" on Form 990, Part I	V line 11c See Fo	orm 990	Part X line 13
	(a) Description of investment	(b) Book value		ethod of valuation:
	(a) Bossiphon of invocation	(b) Book value		nd-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.	V P - 44 I O - E	000	D. IV P. 45
	Complete if the organization answered "Yes" on Form 990, Part I	v, line 11a. See F	orm 990,	
	(a) Description			(b) Book value
(1)				
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.		-	
	Complete if the organization answered "Yes" on Form 990, Part I	V, line 11e or 11f.	See For	m 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in	come taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 25.)			
	runcertain tax positions. In Part XIII, provide the text of the footnote to the organ	ization's financial stat	temente th	at reports the
	s liability for uncertain tax positions under FASB ASC 740. Check here if the text			

Schedule D (Form 990) 2022 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements 428,483 2 Amounts included on line 1 but not on Form 990. Part VIII, line 12: Net unrealized gains (losses) on investments 0 Donated services and use of facilities 0 h 0 0 2e 0 3 Subtract line **2e** from line **1** 3 428,483 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a 0 0 Add lines **4a** and **4b** 4c 0 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 428,483 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 368.820 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: Donated services and use of facilities 0 Prior year adjustments 2b 0 2c 0 0 Add lines 2a through 2d 2e 0 3 Subtract line **2e** from line **1** 3 368,820 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 4b 0 4c 0 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . 5 368,820 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

20**22**Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number
20-5280075

FREE	DOM FIRM USA					20-5280075			
Par	General Information Form 990, Part IV, line		ties Outside	the United States. Com	plete if the organization	on answered "Yes" on			
1	1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?								
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	g the use of its grants	and other assistance			
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)				
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) a program service, describe specific type o service(s) in the region	expenditures for and investments			
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
(17)									
3a	Subtotal								
b	Total from continuation sheets to Part I								
С	Totals (add lines 3a and 3b)								

Par	Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.								
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			South Asia	Rescue, restoration, a	238,674	Wire Transfer			
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2				sted above that are rewhich the grantee or co					1
3				ties					0

Schedule F (Form 990) 2022

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2022 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	☑ No

Schedule F (Form 990) 2022

Schedule F (Form 990) 2022 Page 5 Part V **Supplemental Information** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

SCHEDULE L (Form 990)

(8) (9) (10)

Transactions With Interested Persons
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Name	of the organization							Em	ployer ide	ntificat	ion nu	mber		
FREE	EDOM FIRM USA									20-	52800	75		
Par		fit Transaction ne organization											40b.	
1	(a) Name of disqualit	fied person	(b) Relationship be	etween o	disqualified	person and		(c) Descrip	escription of transaction				(d) Corrected?	
				organiza	ation								Yes	No
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
2	Enter the amount		-		_	-		-	uring th	e yea				
•	under section 4958										\$_			
3	Enter the amount o	it tax, if any, or	i line ∠, above,	reimb	ursea by	the organ	ization				\$_			
Par		or From Inte												
		ne organization						38a or Form	1990, Pa	art IV,	line 2	6; or	if the	
	organization r	eported an am	ount on Form 9	990, P	art X, line	e 5, 6, or 2	2.				1			
(a) N	Name of interested person	(b) Relationship	(c) Purpose of		oan to or	(e) Origin		(f) Balance du	ie (g) In	default?				ritten
		with organization	loan	1	om the nization?	principal an	nount					ard or nittee?	agree	ment?
				То	From	-			Yes	No	Yes	No	Yes	No
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
Total							<u>· · \$</u>							
Part		sistance Bene ne organization				0, Part IV, I	ine 27.							
(a)) Name of interested persor		ship between inter and the organization			mount of	(d)	Type of assist	ance	(е) Purpo	se of a	ıssistan	ce
(1)	Amy Swanson	Board Mei			4,813 Counseling		elina Servic	Services Traun		numa counseling for two			r two	
(2)	y owanioon	Board Wich				.,010	304/13	oig coi vio		1		311301	9 10	
(3)														
(4)														
(5)														
(6)														
(7)														

 Schedule L (Form 990) 2022
 Page 2

Part IV **Business Transactions Involving Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (a) Name of interested person (b) Relationship between (c) Amount of (d) Description of transaction (e) Sharing of interested person and the transaction organization's organization revenues? Yes No (1) (2) (3) (4) (5) (6)(7) (8) (9) (10) Part V Supplemental Information. Provide additional information for responses to questions on Schedule L (see instructions). Schedule L, Part III - This grant funding was made available specifically to fund trauma counseling for two children of a deceased trafficking survivor who had been rescued by Freedom Firm in India. The two children were adopted by a family in the United States and were in need of counseling services. This grant funding is temporary and specific to this need. All funds are disbursed directly to the counseling provider for services rendered as evidenced by detailed bills.

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Inspection

Name of the organization	Employer identification number							
FREEDOM FIRM USA	20-5280075							
Form 990, Part VI, Section A, Line 2 - Evan Henck (Vice President) and Leah Henck (President) are married.								
Form 990, Part VI, Section B, Line 11b - The Board is presented the form 990 and schedules and approves	by vote.							
Form 990, Part VI, Section B, Line 12c - The board members annually review and affirm their service to the board. In this affirmation, there								
is a review of any conflicts of interest, declaration and avoidance of such conflicts.								
Form 990, Part VI, Section C, Line 19 - The governing documents, conflict of interest policy, and financial are available to the public upon request.	statements of Freedom Firm USA							

Schedule O, Statement 1 FREEDOM FIRM USA

Form: Form 990 (2022) EIN: 20-5280075 Part I, Line 1

Page: 1

Activity Or Mission Description

counseling, education, and job training in an effort to restore and empower victims; and to prosecute brothel keepers and traffickers to the full extent of

Description

Schedule O, Statement 2 FREEDOM FIRM USA

Form: **Form 990 (2022)** EIN: **20-5280075**

Page: 6 Part VI, Section C, Line 17

rago. o	States Where Copy Of Return Is Filed	rait vi, occion o, Emo ir
States		
CA		
СО		
GA		
IL		
KY		
MI		
MN		
NC		
NJ		
NY		
ОН		
PA		
VA		
WA		
WI		