*** Form	990 Online	Filers: Ple	ase sign and	date in Part II	and then em	ail a scanned
PDF copy	of the sign	ed form to	signaturefor	rms@form990.	org or fax it t	o 866-699-3916

Form	8453	}-1	ΪĒ

Tax Exempt Entity Declaration and Signature for

OMB No. 1545-0047

ctronic Fi	
 07/04/0004	

For calendar year 2021, or tax year beginning and ending 06/30/2022 07/01/2021 For use with Forms 990, 990-EZ, 990-PF, 990-T, 1120-POL, 4720, 8868, 5227, 5330, and 8038-CP ► Go to www.irs.gov/Form8453TE for the latest information.

2021

Department of the Treasury Internal Revenue Service Name of filer

FREEDOM FIRM USA

20-5280075

EIN or SSN

Type of Return and Return Information Part I

Check the box for the type of return being filed with Form 8453-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line of the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here 💷 🕨	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	461,553
2a	Form 990-EZ check here 🔒 🕅	b	Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here 🕨 📋	b	Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here . 🕨 📋	b	Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here . 🔍 🕨 🗌	b	Balance due (Form 8868, line 3c)	5b	
6 a	Form 990-T check here 📃 🕨	b	Total tax (Form 990-T, Part III, line 4)	6b	
7a	Form 4720 check here . 📪 🕨 🗌	b	Total tax (Form 4720, Part III, line 1)	7b	
8 a	Form 5227 check here . 🛛 . 🕨 🗌	b	FMV of assets at end of tax year (Form 5227, item D)	8b	
9a	Form 5330 check here . 🛛 . 🕨 🗌	b	Tax due (Form 5330, Part II, line 19)	9b	
10a	Form 8038-CP check here 🕨 🗌	b	Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b	
-		-			

Declaration of Officer or Person Subject to Tax Part II

- [] I authorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds 11a withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment.
 - b 🗹 If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/ 990-PF (as specifically identified in Part I above) to the selected state agency(ies).

Under penalties of perjury, I declare that 🛛 🗹 I am an officer of the above named entity or 📋 I am the person subject to tax with respect to (name of entity) . (EIN)

and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund.

Part III	Declaration of Electronic Return Or	ginator (ERO) and Paid Pre	parer (see instructions)	
Here	Signature of officer or person subject to tax	Date /	Title, if applicable	
Sign	Loah Joy Hence	1/2/2022	Leah Henck, President	

I declare that I have reviewed the above return and that the entries on Form 8453-TE are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The entity officer or person subject to tax will have signed this form before I submit the return. I will give a copy of all forms and information to be filed with the IRS to the officer or person subject to tax, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge.

ERO's	ERO's signature	Date	Check if also paid preparer	Check if self- employed	ERO's SSN or PTIN
Use	Firm's name (or yours if				EIN
Only	self-employed), address, and ZIP code				Phone no.

Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge.

Paid	Print/Type preparer's name	Preparer's signature	Date	Check if self- employed
Preparer	Firm's name 🕨			Firm's EIN ►
Use Only	Firm's address 🕨			Рһопе по.
	· · · · · · · · · · · · · · · · · · ·			0450 TE

For Privacy Act and Panerwork Reduction Act Notice see back of form

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2021 **Open to Public** Inspection

A	For the	e 2021 calend	dar year, or tax year beginning 07/01/2021 and ending	06/30/	2022	
в	Check if	f applicable:	C Name of organization FREEDOM FIRM USA		D Emple	oyer identification number
~	Address	s change	Doing business as			20-5280075
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address) Ro	om/suite	E Telepł	none number
	Initial re	turn	214 Cherry Street			720-432-1607
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code			
	Amende	ed return	Galax, VA 24333		G Gross	receipts \$ 461,553
	Applicat	tion pending	F Name and address of principal officer: Leah Henck	H(a) Is this a gr	oup return fo	or subordinates? 🗌 Yes 🗹 No
			214 Cherry Street, Galax, VA 24333	H(b) Are all s	ubordinat	es included? 🗌 Yes 🗌 No
<u> </u>	Tax-exe	empt status:	✓ 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 527	If "No," attac	h a list. Se	ee instructions.
J	Website	e: 🕨 www.fr	eedomfirm.org	H(c) Group e	xemption	number 🕨
к	Form of	organization: 🖌	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formati	on: 2006	M State	of legal domicile: MN
Ρ	art I	Summa	,			
	1	Briefly des	cribe the organization's mission or most significant activities: We exis	t to raise fund	ing, awa	areness, and support
S		to identify	and rescue minor girls who have been trafficked into the commercial sex	trade in India;	to prov	ide ongoing
Activities & Governance			on Schedule O, Statement 1)			
ver	2		box \blacktriangleright if the organization discontinued its operations or disposed of		25% of	its net assets.
ဗိ	3		voting members of the governing body (Part VI, line 1a)		3	7
کە م	4		independent voting members of the governing body (Part VI, line 1b)		4	7
itie	5		per of individuals employed in calendar year 2021 (Part V, line 2a) .		5	3
či	6	Total numb	per of volunteers (estimate if necessary)		6	25
Ă	7a		ated business revenue from Part VIII, column (C), line 12		7a	0
	b	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11		7b	0
				Prior Yea	r	Current Year
e	8		ons and grants (Part VIII, line 1h)	3	373,105	461,110
en	9	•	ervice revenue (Part VIII, line 2g)		0	0
Revenue	10		income (Part VIII, column (A), lines 3, 4, and 7d)		1	14
_	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	429
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		373,106	461,553
	13		I similar amounts paid (Part IX, column (A), lines 1–3)	2	23,269	161,790
	14	•	aid to or for members (Part IX, column (A), line 4)		0	0
es.	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)		70,798	71,868
ens	16a		al fundraising fees (Part IX, column (A), line 11e)		0	0
Expenses	b		aising expenses (Part IX, column (D), line 25) ► 18,940			
	17	-	enses (Part IX, column (A), lines 11a–11d, 11f–24e)		28,449	37,962
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	3	22,516	271,620
	19	Revenue le	ess expenses. Subtract line 18 from line 12		50,590	189,933
Net Assets or Fund Balances	00	T . t . t		eginning of Curr		End of Year
sse Bala	20		s (Part X, line 16)	1	92,675	383,811
let A	21		ties (Part X, line 26)		779	1,982
_			or fund balances. Subtract line 21 from line 20	1	91,896	381,829
P	art II	Signatu	re Block			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Leah Henck, President				Date	•		
	Type or print name and title							
Paid Preparer	Print/Type preparer's name	Preparer's signature		Date		Check if if self-employed	PTIN	
Use Only	Firm's name			Firm's EIN ►				
Use Only	Firm's address ►				Phone no.			
May the IRS	discuss this return with the pre	parer shown above? See instruct	tions				Yes	🗌 No
	ul Deduction Act Nation and the	annevete instructions		+ N= 11000V			 0	

For Paperwork Reduction Act Notice, see the separate instructions.

Form 99	D (2021) Page
Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Freedom Firm USA exists to raise awareness and provide funding to support the operation of Freedom Firm in India whose mission is to identify and rescue minor girls who have been trafficked into the commercial sex trade in India; to provide ongoing counseling, education, and job training; and to prosecute brothel keepers and traffickers to the full extent of the law.
	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 161,790 including grants of \$ 161,790) (Revenue \$ 0)
	Instrumental in rescuing 47 girls from sex-trafficking; 55 perpetrators arrested and 3 convictions secured; conducted 146 life skill
	sessions, 46 home investigations, and numerous follow-up and counseling sessions of rescued girls; provided job placement in a micro-enterprise business so that the women can become self-supported; and ensured in depth counseling for two children orphaned by a rescued survivor.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses ► 161,790

Form 99	D (2021)		I	Page 3
Part	V Checklist of Required Schedules			
	Is the experimetion described in section $E(1/2)/2$ or $40.47/2/(1)$ (other then a private foundation)? If "Vec "		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		~
5	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

Form 99	90 (2021)			Page 4
Part	IV Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	23 24a		~
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	~	
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		~
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		~ ~
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		~ ~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31 32		<i>v</i> <i>v</i>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
36	controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b 36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 2 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1 1	-	Yes	No

Form 99			F	Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
5a	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		~
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	55		
, a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	۲	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	7h		
9	Sponsoring organization have excess business holdings at any time during the year?	8		
э а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	against amounts due or received from them.)	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12d		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
~	the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c			
с 14а	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		-
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		r
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
17	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form **990** (2021)

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See ir	struc	tions
Coati	Check if Schedule O contains a response or note to any line in this Part VI			~
Secti	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-	163	NO
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	2	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	4 5 6 7a		ン ン ン ン
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	~	
ь 9	Each committee with authority to act on behalf of the governing body?	8b 9	•	~
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	1
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		~
11a b 12a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	11a 12a	י י	
b c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done.</i>	12b 12c	ע ע	
13 14 15	Did the organization have a written whistleblower policy?	13 14	2 2	
a b	The organization's CEO, Executive Director, or top management official	15a 15b		ン ン
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure	100		<u> </u>
17 18	List the states with which a copy of this Form 990 is required to be filed ► See Schedule O, Statement 2 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	T (sec	tion 5	501(c

- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
- Own website
 Another's website
 Upon request
 Other (explain on Schedule O)
 Describe on Schedule Q whether (and if so, how) the organization made its governing documents, conflict of
- **19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ► Leah Henck, (276)235-2587

Form 990 (2021)

Page 6

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title (B) Name and title Position (Concentration on pours pourse) Position (Concentration on pourse) Position (Concentration on pourse) (C) Reportable Compensation from related organizations and related organizations Leah Henck 20.00 V V 108-NEC) 34,256 0 34,256 President/Treasurer 0.00 V V 8,269 0 8,269 0 0 0 Roger Rumer 1.00 V V 0<				(C)							
Name and title Average Index and a function and a director trusted per weak (list any per weak organizations for related organizations organizations for organizations for organizations for organizations for dotted ine) Image of the second per weak organizations for generations for organizations for the second for dotted ine) Image of the second per weak of the second for generation and organizations for generations for dotted ine) Image of the second per second for generation and second for dotted ine) Image of the second for generation and second for generation and second for generation and second for generation for dotted ine) Image of the second for generation for gene for generation for generation for generation	(A)	(B)		Position (do not check more than one				(D)	(E)	(F)	
proview (ist any construction) proview (ist any construction) officer and a director/trustee) compensation from the organizations (W-2) (109-MEC) compensation fr									.,		
(itet arv) related organizations for below dotted line) itet arv) related organizations below dotted line) itet arv) related organizations below dotted line) itet arv) related organizations below dotted line) itet arv) related organizations itet ar		hours							compensation		of other
organizations determined Solution Solution Solution Solution Solution Leah Henck .20.00 .2		1 1	or or	Ins	ç	Кe	em Hig	Fo			
organizations of the book with determined		hours for	livid	titu	ficer	y er	ghes	rme	1099-MISC/	1099-MISC/	organization and
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Leah Henck 20.00 ✓ 34,256 0 34,256 President/Treasurer 0.00 ✓ 34,256 0 34,256 Anne Walters 15.00 ✓ 8,269 0 8,269 Roger Rumer 1.00 ✓ 0 0 0 0 Chairman 0.00 ✓ 0 0 0 0 Bian Rightler 1.00 ✓ 0 0 0 0 Vice Chair 0.00 ✓ ✓ 0 0 0 0 Secretary 0.00 ✓ ✓ 0 0 0 0 0 Gaynelle Shepherd 1.00 ✓ ✓ 0			trus	altr		yee	mpe				
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President/Treasurer 0.00 ✓ 34,256 0 34,256 Anne Walters 15.00 8,269 0 8,269 0 8,269 0 8,269 0 8,269 0 8,269 0 <				e			ted				
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Board Member and Grant Writer 0.00 ✓ 8,269 0 8,269 Roger Rumer 1.00 ✓ 0	President/Treasurer	0.00			~				34,256	0	34,256
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Chairman 0.00 ✓ 0 0 0 0 Brian Rightler 1.00 ✓ 0 0 0 0 Margie Gardner 1.00 ✓ ✓ 0 0 0 0 Secretary 0.00 ✓ ✓ 0 0 0 0 0 Board Member 0.00 ✓ ✓ 0 0 0 0 0 Board Member 0.00 ✓ ✓ 0 </td <td>Board Member and Grant Writer</td> <td>0.00</td> <td>~</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>8,269</td> <td>0</td> <td>8,269</td>	Board Member and Grant Writer	0.00	~						8,269	0	8,269
Brian Rightler 1.00 vice Chair 0.00 v 0 0 0 Vice Chair 0.00 v v 0 0 0 0 Secretary 0.00 v v 0 0 0 0 Secretary 0.00 v v 0 0 0 0 Board Member 0.00 v 0 0 0 0 0 Board Member 0.00 v 0 0 0 0 0 Board Member 0.00 v 0 0 0 0 0 0 Board Member 0.00 v 0	Roger Rumer	1.00									
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Margie Gardner 1.00 v 0 0 0 Secretary 0.00 v v 0 0 0 Board Member 0.00 v 0 0 0 0 Vice President 0.00 v 0 0 0 0	Brian Rightler	1.00]								
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Gaynelle Shepherd 1.00 0 0 0 0 Board Member 0.00 1.00 0 0 0 0 Board Member 0.00 1.00 0 0 0 0 Board Member 0.00 1.00 0 0 0 0 0 Board Member 0.00 1.00 1.00 0 0 0 0 Board Member 0.00 1.00 1.00 0 0 0 0 Board Member 0.00 1.00 1.00 0 0 0 0 Board Member 0.00 1.00 1.00 1.00 0 0 0 0 Vice President 0.00 1.00 1	Margie Gardner	1.00]								
Board Member 0.00 ✓ 0	Secretary	0.00	~		~				0	0	0
Dote month Dote Dote Dote Dote Dote Amy Swanson 1.00 0 0 0 0 Board Member 0.00 1.00 0 0 0 Board Member 0.00 1.00 0 0 0 Board Member 0.00 1.00 0 0 0 Evan Henck 1.00 1.00 1 0 0 Vice President 0.00 1 0 0 0	Gaynelle Shepherd	1.00									
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Board Member 0.00 V 0	Board Member	0.00	~						0	0	0
Evan Henck 1.00 V 0 0 0 Vice President 0.00 V 0 0 0	Raghu Velaga	1.00									
Vice President 0.00 ✓ 0 0 0	Board Member	0.00	~						0	0	0
	Evan Henck	1.00									
	Vice President	0.00			~				0	0	0
			-								
			4								

Part	VII Section A. Officers, Directors, 1	Trustees,	Key I	Emj	ploy	yee	s, an	d F	lighest Compe	nsated	Emplo	yees (c	ontinı	led)
					(0	C)								
	(A)	(B)			Pos	ition			(D)	(E)			(F)	
							e than c							
	Name and title	Average hours					is both		Reportable compensation	Report compen		Estimate	ed amo other	unt
		per week		-	-	-	or/trust	<u> </u>	from the	from re		-	ensatio	ก
		(list any	Individual t or director	Inst	Officer	Key	Hig	Former	organization (W-2/	organizatio			m the	
		hours for	lire	itt	cer	en	bloy	me	1099-MISC/	1099-N			ation ar	
		related organizations	ct al	i on		g	ree cc	 	1099-NEC)	1099-1	NEC)	related o	rganizat	ions
		below	, trus	al tr		Key employee	mp							
		dotted line)	Individual trustee or director	Institutional trustee			ens							
				e			Highest compensated employee							
		+	-											
			_											
			1											
		+	1											
		+	-											
			_											
			1											
		+	1											
			-											
			_											
		T]											
1b	Subtotal								42,525		0		42	,525
c	Total from continuation sheets to Part	VII. Sectio	n A						,					
ď	Total (add lines 1b and 1c)			•	•	•			42,525		0		12	,525
2	Total number of individuals (including but						ahove) w		a than \$1		of	42	,525
-	reportable compensation from the organi		1 10 11	1030	, 1131		above	<i>,</i> , , , , , , , , , , , , , , , , , ,		σthanφi	00,000	01		
									U				Vee	
•		<i></i>											Yes	No
3	Did the organization list any former									-	ensated			
	employee on line 1a? If "Yes," complete							• •			· ·	3		~
4	For any individual listed on line 1a, is the													
	organization and related organizations	greater th	an \$'	150,	000)? li	f "Yes	s,"	complete Sched	dule J fo	or such			
	individual											4		~
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsat	tion	froi	m anv	un /	related organizat	ion or ind	dividual			-
•	for services rendered to the organization											5		~
Coati			Jompi	0.0	001	loui		0, 0				5		<u> </u>
	on B. Independent Contractors		<u> </u>	مط	ا م د ا		a d = t			o o o b vo -l		there that	00.000	<u> </u>
1	Complete this table for your five high													
	compensation from the organization. Rep	on compen	Isatio	110	rune	e ca	ienuai	r ye	ar ending with or	within th	e organ	izations	s lax y	ear.
							(B)			(C)				
	Name and business add	lress							Description of serv	vices		Compensa	tion	
None														
								-						

2	Total number of independent contractors (including but not limited to those listed above) who	
	received more than \$100,000 of compensation from the organization \blacktriangleright 0	

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to an	ny line in this Pa	rt VIII....	 	

		· · · · · · · · · · · · · · · · · · ·		-			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
່ຽ່ຽ	1a	Federated campaigns 1a	0				
ant	b	Membership dues	0				
Contributions, Gifts, Grants, and Other Similar Amounts	С	Fundraising events	0				
ΡĽ,	d	Related organizations 1d	0				
aif Iar	e	Government grants (contributions) 1e	0				
ini,	f	All other contributions, gifts, grants,	U				
no S	•						
hei			461,110				
e 5	g	Noncash contributions included in					
t p		lines 1a-1f 1g					
δ	h	Total. Add lines 1a-1f	<u></u> 🕨	461,110			
			Business Code				
Program Service Revenue	2a						
e Š	b						
jram Ser Revenue	с						
E S	d						
Be	e						
õ	f	All other program service revenue	-				
•	י מ						
	 3	Total. Add lines 2a–2f		0			
	3						_
		other similar amounts)		14	14	0	0
	4	Income from investment of tax-exempt be	ond proceeds 🕨	0	0	0	0
	5	Royalties <u></u>	🕨	0	0	0	0
		(i) Real	(ii) Personal				
	6a	Gross rents 6a 0	0				
	b	Less: rental expenses 6b 0	0				
	с	Rental income or (loss) 6c 0	0				
	d	Net rental income or (loss)		0	0	0	0
	7a	Gross amount from (i) Securities	(ii) Other				
	74	sales of assets					
		other than inventory 7a	0				
	b	Less: cost or other basis					
ň	D						
Revenue							
Be	c	Gain or (loss) 7c 0	0				
5	d	Net gain or (loss)	🕨	0	0	0	0
Othe	8a	Gross income from fundraising					
0		events (not including \$0					
		of contributions reported on line					
		1c). See Part IV, line 18 8a	0				
	b	Less: direct expenses 8b	0				
	с	Net income or (loss) from fundraising eve	ents 🕨	0		0	0
	9a	Gross income from gaming					
		activities. See Part IV, line 19 . 9a	0				
	b	Less: direct expenses 9b	0				
	c	Net income or (loss) from gaming activitie	-	0	0	0	0
		Gross sales of inventory, less		0	U	U	0
	IVa	-					
	b	Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of invento	-	0	0	0	0
sn			Business Code				
eo Pe	11a	Cash back rewards business credit card p	900099	429	429	0	0
scellanec Revenue	b						
elle 9Ve	с						
Miscellaneous Revenue	d	All other revenue		0	0	0	0
Σ	е	Total. Add lines 11a–11d	►	429			
	12	Total revenue. See instructions		461,553	443	0	0
				101,000		0	Form 990 (2021)

	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
	and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	8,400	8,400		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	153,390	153,390		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,				
	trustees, and key employees	42,525	0	34,256	8,26
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
_	persons described in section 4958(c)(3)(B) .	0	0	0	
7 8	Other salaries and wages	24,374	0	24,374	
U	section 401(k) and 403(b) employer contributions				
0		0	0	0	
9 0	Other employee benefits	4,969	0	0	
1	Fees for services (nonemployees):	4,969	U	4,969	
а	Management	0	0	0	
b		0	0	0	
c		4,100	0	4,100	
d		0	0	0	
е	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0	0	0	
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	5,066	0	5,066	
2	Advertising and promotion	10,671	0	0	10,67
3	Office expenses	4,496	0	4,496	
4	Information technology	4,553	0	4,553	
5	Royalties	0	0	0	
6		0	0	0	
7		6,496	0	6,496	
8	Payments of travel or entertainment expenses for any federal, state, or local public officials				
•		0	0	0	
9	Conferences, conventions, and meetings .	367	0	367	
20 21	Interest .<	0	0	0	
21 22	Depreciation, depletion, and amortization	0	0	0	
22 23		2,213	0	2,213	
<u>.</u> 24	Other expenses. Itemize expenses not covered	2,213	0	2,213	
••	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а					
b					
с					
d					
е	All other expenses	0	0	0	
25	Total functional expenses. Add lines 1 through 24e	271,620	161,790	90,890	18,94
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here \blacktriangleright [] if				

Form 990 (2021)

Part X Balance Sheet (h) (g) Check if Schedule C contains a response or note to any line in this Part X (h) (g) 1 Cash—non-interest-bearing 192,675 1 383,811 2 Savings and temporary cash investments 0 2 00 3 Piedges and grants receivable, net 0 3 0 4 0 4 Accounts receivable, net 0 4 0 0 4 0 5 cons and other receivables from any current or former officer, director, trustee, key employse, creator or founder, substaintial contributor, or 35% controlled entity or family member of any of these persons. 0 5 0 6 Loans and other receivables from other disquilified persons (as defined under section 4958(r)(3)(B) 0 6 0 7 Notes and loans receivable, net 100 10 10 0 8 trentories for sale or use 0 8 0 9 0 0 9 0 0 100 100 10c 10 10 10 1 Investments—policipt raded sexpress and deferred charges 0		n 990 (20	•			Page 11
Hold Beginning of year End of year 1 Cash — non-interest-bearing 112,275 1 383,811 2 Savings and temporary cash investments 0 2 0 3 Piedges and grants receivable, net 0 3 0 4 Accounts receivable, net 0 4 0 5 Loans and other receivables from other disqualified persons (as defined under section 4958(r)(1)), and persons described in section 4958(r)(3)(8) 0 6 6 Loans and other receivables, net 0 8 0 9 Prepaid expenses and deferred charges 0 9 0 10a Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D 10a 10a 10a 11 Investments – other sourcitles. See Part IV, line 11 0 11 0 12 0 14 Intragible assets. Add lines 1 through 15 (must equal line 33) 112,475 16 383,811 12 Investments – other sourcitles. See Part IV, line 11 0 12 0 11 0	P	art X		- V		_
2 Savings and temporary cash investments 0 2 0 3 Pledges and grants receivable, net 0 3 0 4 Accounts receivables from any current or former officer, director, trustes, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 4 0 6 Loans and other receivables from other disqualified persons (as defined under section 4958(0(1)), and persons described in section 4958(c)(3)(B) 0 6 0 7 Notes and loans receivable, net 0 7 0 0 8 0 9 Prepaid expenses and edepred charges 0 9 0 0 10 10 10 0 10 10 0 10 <th></th> <th></th> <th>Check if Schedule O contains a response or note to any line in this Par</th> <th>(A)</th> <th></th> <th>(B)</th>			Check if Schedule O contains a response or note to any line in this Par	(A)		(B)
2 Savings and temporary cash investments 0 2 0 3 Pledges and grants receivable, net 0 3 0 4 Accounts receivables from any current or former officer, director, or 35% controlled entity or family member of any of these persons 0 4 0 6 Loans and other receivables from other disqualified persons (as defined under section 4958(0)(1)), and persons described in section 4958(c)(3)(B) 0 6 0 7 Notes and loans receivable, net 0 7 0 9 Prepaid expenses and deferred charges 0 8 0 10a Loans, building, sand equipment: cost or other tisqualities 0 11 0 11 Investments—publicly traded securities 0 11 0 12 0 13 Investments—publicly traded securities 0 14 0 13 0 14 Investments—publicly traded securities 0 14 0 0 15 0 15 O 0 15 0 0 14 0 0<		1	Cash-non-interest-bearing	192.675	1	383.811
3 Pledges and grants receivable, net 0 3 0 4 Accounts receivable, net 0 4 0 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 5 0 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3(B) 0 6 0 7 Notes and loans receivable, net 0 8 0 7 0 8 Inventories for sale or use 0 8 0 7 0 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 10c 1 0 12 0 11 Investments—other securities. See Part IV, line 11 0 13 0 14 0 0 14 0 12 Investments—other securities. See Part IV, line 11 0 15 0 14 0 0 16 19 0 20 0 12 0 14 0 13 0			-			
4 Accounts receivable, net 0 4 0 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 5 0 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f(1), and persons described in section 4958(c)(3)(B) 0 6 0 7 Notes and loans receivable, net 0 8 0 9 Prepaid expenses and deferred charges 0 9 0 10a Land, buildings, and equipment: cost or other 10a 0 0 0 11 Investments—publicly traded securities 0 11 0 12 0 12 Investments—other securities. See Part IV, line 11 0 12 0 14 0 13 Investments—other assets. See Part IV, line 11 0 13 0 14 0 14 Intangible assets 0 14 0 15 0 0 2 0 0 2 0 0 2 0 0 2 0					3	
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16 Total assets. Add lines 1 through 15 (must equal line 33) 192,675 16 383,811 17 Accounts payable and accrued expenses 779 17 1,982 18 Grants payable 0 18 0 19 Deferred revenue 0 19 0 20 Tax-exempt bond liabilities 0 20 0 21 Escrow or custodial account liability. Complete Part IV of Schedule D 0 21 0 22 Loans and other payables to any current or former officer, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 22 0 23 Secured mortgages and notes payable to unrelated third parties 0 23 0 24 Unsecured notes and loans payable to unrelated third parties 0 24 0 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Total liabilities Add lines 17 through 25 779 26 1,982 27 Net assets with donor restrictions 191,896 27 381,829 <td></td> <td>14</td> <td>Intangible assets</td> <td>0</td> <td>14</td> <td>0</td>		14	Intangible assets	0	14	0
17 Accounts payable and accrued expenses 779 17 1,982 18 Grants payable 0 18 0 19 Deferred revenue 0 19 0 20 Tax-exempt bond liabilities 0 19 0 21 Escrow or custodial account liability. Complete Part IV of Schedule D 0 21 0 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 22 0 23 Secured mortgages and notes payable to unrelated third parties 0 23 0 24 Unsecured notes and loans payable to unrelated third parties 0 24 0 25 Other liabilities not included on lines 17–24). Complete Part X 25 26 26 Total liabilities. Add lines 17 through 25 779 26 1,982 26 Total liabilities. Add lines 17 through 25 779 26 1,982 27 Net assets with donor restrictions 0 28 0 28 Net assets with donor tollow FASB ASC 958, check here		15	-	0	15	0
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21 Escrow or custodial account liability. Complete Part IV of Schedule D 0 21 0 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 22 0 23 Secured mortgages and notes payable to unrelated third parties 0 23 0 24 Unsecured notes and loans payable to unrelated third parties 0 24 0 25 Other liabilities not included on lines 17–24). Complete Part X of Schedule D 25 26 779 26 1,982 26 Total liabilities. Add lines 17 through 25 779 26 1,982 27 Net assets with donor restrictions 191,896 27 381,829 28 Net assets with donor restrictions 0 28 0 29 Capital stock or trust principal, or current funds 29 29 29 30 Retained earnings, endowment, accumulated income, or other funds 31 31 32 Total net assets or fund balances 31 31 381,829		19	Deferred revenue	0	19	0
22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 22 0 23 Secured mortgages and notes payable to unrelated third parties 0 23 0 24 Unsecured notes and loans payable to unrelated third parties 0 24 0 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 25 26 26 Total liabilities. Add lines 17 through 25 779 26 1,982 27 Net assets without donor restrictions 191,896 27 381,829 28 Net assets with donor restrictions 0 28 0 29 Capital stock or trust principal, or current funds 29 29 29 Paid-in or capital surplus, or land, building, or equipment fund 30 31 32 Total net assets or fund balances 31 31		20	Tax-exempt bond liabilities	0	20	0
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Source and complete lines 27, 28, 32, and 33.Image: Complete lines 27, 28, 32, and 33.Image: Complete lines 27, 28, 32, and 33.27Net assets without donor restrictions191,8962728Net assets with donor restrictions0280Organizations that do not follow FASB ASC 958, check here029Capital stock or trust principal, or current funds2929Paid-in or capital surplus, or land, building, or equipment fund3031Retained earnings, endowment, accumulated income, or other funds3132Total net assets or fund balances191,8963233381,829			of Schedule D		25	
Source and complete lines 27, 28, 32, and 33.Image: Complete lines 27, 28, 32, and 33.Image: Complete lines 27, 28, 32, and 33.27Net assets without donor restrictions191,8962728Net assets with donor restrictions0280Organizations that do not follow FASB ASC 958, check here029Capital stock or trust principal, or current funds2929Paid-in or capital surplus, or land, building, or equipment fund3030Retained earnings, endowment, accumulated income, or other funds3132Total net assets or fund balances191,8963233381,829		26	Total liabilities. Add lines 17 through 25	779	26	1,982
27 Net assets without donor restrictions 191,896 27 381,829 28 Net assets with donor restrictions 0 28 0 Organizations that do not follow FASB ASC 958, check here ▶ □ and complete lines 29 through 33. 0 28 0 29 Capital stock or trust principal, or current funds 29 29 30 Paid-in or capital surplus, or land, building, or equipment fund 30 31 Retained earnings, endowment, accumulated income, or other funds 31 32 Total net assets or fund balances 191,896 32 381,829 33 Total liabilities and net assets/fund balances 192,675 33 383,811	seou		Organizations that follow FASB ASC 958, check here ► 🔽			
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v29Capital stock or trust principal, or current funds2930Paid-in or capital surplus, or land, building, or equipment fund3031Retained earnings, endowment, accumulated income, or other funds3132Total net assets or fund balances191,89633Total liabilities and net assets/fund balances192,675	Fund					
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Ž 33 Total liabilities and net assets/fund balances	řΑ			191.896		381.829
	Å					

Form **990** (2021)

Form 99	90 (2021)				Pa	ge 12
Par	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI			•		
1	Total revenue (must equal Part VIII, column (A), line 12)	1			46	1,553
2	Total expenses (must equal Part IX, column (A), line 25)	2			27	1,620
3	Revenue less expenses. Subtract line 2 from line 1	3			18	9,933
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			19	1,896
5	Net unrealized gains (losses) on investments	5				0
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
32, column (B))						
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII	• •		•		
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_			
If the organization changed its method of accounting from a prior year or checked "Other," explain on						
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npilec	l or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?	• •	·	2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ted o	na			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for own					
	the audit, review, or compilation of its financial statements and selection of an independent accounta			2c		~
If the organization changed either its oversight process or selection process during the tax year, explain on						
•	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for Single Audit Act and OMB Circular A 1222	rth in				
ь.	Single Audit Act and OMB Circular A-133?			3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und required audit or audits, explain why on Schedule Q and describe any store taken to undergo such a					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	uulis	• ;	3b		

Form **990** (2021)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2021 **Open to Public** Inspection

Name of the organization FREEDOM FIRM USA

Employer identification

Employer	
	00 5000075

20-5280075

Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 2
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state:
- An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.)
- A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a,
 - **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V.
 - Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. е functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - Provide the following information about the supported organization(s) α

3		·····(·)				
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization Ir governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support			-			
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support		1	1	1	1	1
	dar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from						
9	similar sources						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the organization, check this box and stop here	organization'	s first, second	l, third, fourth,	or fifth tax ye	12 ear as a sectio	
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2021 (line 6			11. column (f))		14	%
15 16a	Public support percentage from 2020 Sch 33 ¹ / ₃ % support test-2021. If the organi	nedule A, Part zation did not	II, line 14 . check the box	 x on line 13, a	 nd line 14 is 3	15 3 ¹ /3% or more,	% check this
b	box and stop here. The organization qual 33 ¹ / ₃ % support test — 2020. If the organization this box and stop here. The organization	zation did not	check a box o	on line 13 or 16	Sa, and line 15	is 331/3% or m	nore, check
17a	10%-facts-and-circumstances test — 20 10% or more, and if the organization m Part VI how the organization meets the organization .	eets the facts facts	-and-circumst umstances tee	ances test, ch st. The organiz	eck this box a	and stop here.	. Explain in
b	10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa e facts-and-cir	acts-and-circu cumstances te	mstances test, est. The organ	, check this bo ization qualifie	ox and stop he	re. Explain
18	Private foundation. If the organization of instructions						

Schedule A (Form 990 or 990-EZ) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			-	-		
Caler	ıdar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	374,401	359,914	397,937	373,105	461,110	1,966,467
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	374,401	359,914	397,937	373,105	461,110	1,966,467
- 7a	Amounts included on lines 1, 2, and 3	0,1,101			010,100	1017110	1,,00,107
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						10// 1/7
Secti	on B. Total Support						1,966,467
	idar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	374,401	359,914	397,937	373,105	461,110	1,966,467
10a	Gross income from interest, dividends,	0,1,101	00,7,711	0,1,701	010,100	1017110	1,,00,10,
	payments received on securities loans, rents,						
	royalties, and income from similar sources .	23	11	1	1	14	50
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	23	11	1	1	14	50
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)					429	429
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	374,424	359,925	397,938	373,106	461,553	1,966,946
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	•			•	ar as a sectior	
Secti	on C. Computation of Public Suppor						· · · ·
15	Public support percentage for 2021 (line 8	-		3. column (fl)		15	99.98 %
16	Public support percentage from 2020 Sch					16	100 %
	on D. Computation of Investment In					1 1	
17	Investment income percentage for 2021 (y line 13, colu	mn (f))	17	0 %
18	Investment income percentage from 2020					18	0 %
19a	331/3% support tests-2021. If the organ						
-	17 is not more than 33 ¹ / ₃ %, check this box	-	-	-		-	
b	331 /3% support tests – 2020. If the organiz						
00	line 18 is not more than 33 ¹ / ₃ %, check this	-	-				
20	Private foundation. If the organization di	u not check a	box on line 14,	198, OF 190, C	HECK THIS DOX	and see instruc	ctions 🕨 🗋

Schedule A (Form 990 or 990-EZ) 2021

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Page 5 Part IV Supporting Organizations (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? 11 A person who directly or indirectly controls, either alone or together with persons described on lines 11b and а 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Yes No

1

3

2a

2b

3a

3b

Yes No

Yes No

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6		6		
7		7		
8	· · ·	8		
Sect	 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 4 Add lines 1 through 3. 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) Section B – Minimum Asset Amount 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities b Average monthly cash balances c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt-use assets (subtract line 3 (for greater amou see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by 0.035. 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) Section C – Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, column A) 2 Enter 0.85 of line 1. 3 Minimum asset amount for prior year (from Section B, line 8, column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2		2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4		4		
5	Income tax imposed in prior year	5		
6		6		
7	Check have if the every is the every isation's first on a new function.			

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2021

Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continue	ed)	
Sect	on D—Distributions				Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe				
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive	8	
9	Distributable amount for 2021 from Section C, line 6			9	
0	Line 8 amount divided by line 9 amount			10	
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ns	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
c	From 2018				
d	From 2019				
е					
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI.</i> See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
е	Excess from 2021				

Schedule A (Form 990 or 990-EZ) 2021

Page **8**

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A, Part III, Line 12 - Points were accruing through normal business activities to our Chase business credit card. When we needed
to close that account, we realized that these points could be redeemed in a cash deposit to our Chase business checking account, and we
did so. The total of that deposit was \$429.31

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

20 21 **Open to Public**

OMB No. 1545-0047

Internal Revenue Service Go to www.irs.gov/Form9 Name of the organization Internal Revenue Service			Attach to Form 990. 90 for instructions and the latest informa		Open to Public Inspection				
				Employer id	entification number				
FREE	DOM FIRM USA				20-5280075				
Par			sed Funds or Other Similar Fund	ls or Acco	ounts.				
	Comple	ete if the organization answered "							
			(a) Donor advised funds	(b) F	unds and other accounts				
1		at end of year							
2		ue of contributions to (during year)							
3		ue of grants from (during year)							
4 5		ue at end of year	dvisors in writing that the assets he	ld in donor	, advisad				
5			organization's exclusive legal control						
6	Did the organi only for charit	zation inform all grantees, donors, an able purposes and not for the benefit	d donor advisors in writing that grant of the donor or donor advisor, or for	funds can r any other	be used purpose				
Par	III Conse	rvation Easements.							
	Comple	ete if the organization answered "	Yes" on Form 990, Part IV, line 7.						
1		conservation easements held by the o							
		of land for public use (for example, recrea	·		ally important land area				
		of natural habitat	Preservation of	f a certified	historic structure				
0		on of open space	d a qualified conservation contributior	in the form	a of a concernation				
2	•	he last day of the tax year.	a quaimed conservation contribution						
_				0-	Held at the End of the Tax Year				
a h			· · · · · · · · · · · · · · · ·						
b c	•	-	storic structure included in (a)						
d	Number of co	onservation easements included in (c) acquired after 7/25/06, and not o	n a 👘					
3	Number of con tax year ►	nservation easements modified, trans	ferred, released, extinguished, or term		the organization during the				
4 5	Does the org		ration easement is located arding the periodic monitoring, insp ements it holds?						
6	Staff and volunt ►	teer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservatio	on easements during the year				
7	Amount of exp ► \$	enses incurred in monitoring, inspecting	g, handling of violations, and enforcing o	conservatio	n easements during the year				
8			(d) above satisfy the requirements of s						
9		e .	onservation easements in its revenue a	•					
			the footnote to the organization's fina	ncial stater	ments that describes the				
		accounting for conservation easemer							
Part		-	of Art, Historical Treasures, or (Other Sim	ilar Assets.				
	•	ete if the organization answered "							
1a	of art, historic	al treasures, or other similar assets	B ASC 958, not to report in its revenu held for public exhibition, education, o its financial statements that describe	or researc	ch in furtherance of public				
b	art, historical t		B ASC 958, to report in its revenue s for public exhibition, education, or res s:						
2	(ii) Assets included in the organization	uded in Form 990, Part X	historical treasures, or other similar	I	► \$				
	-	unts required to be reported under FA	So ASU Sor relating to these items:		•				

а	Revenue included on Form 990, Part VIII, line 1									\$	
b	Assets included in Form 990, Part X									\$	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedu	e D (Form 990) 2021								Page 2
Part	Organizations Maintaining	Collections of	Art, Hist	orical T	reasures,	or Ot	her Similar As	ssets (con	tinued)
3	Using the organization's acquisition, collection items (check all that apply):	accession, and ot	ther record	ds, chec	k any of the	e follov	ving that make s	significant (use of its
а	Public exhibition		d	Loan	or exchange	e progr	am		
b	Scholarly research		-						
с	Preservation for future generations	i							
4	Provide a description of the organization	tion's collections	and expla	in how tl	hey further	the org	anization's exer	npt purpos	e in Part
_	XIII.								
5	During the year, did the organization								
	assets to be sold to raise funds rather		ained as p	art of the	e organizati	on's co	ollection?	_ Yes	∐ No
Part		•		~~~ -					_
	Complete if the organization 990, Part X, line 21.	answered "Yes	‴ on ⊦orr	n 990, F	Part IV, line	9, or	reported an ar	nount on I	-orm
1 a	Is the organization an agent, trustee, included on Form 990, Part X?								🗌 No
b	If "Yes," explain the arrangement in Pa	art XIII and compl	ete the fol	lowing ta	able:				
							A	mount	
С	Beginning balance					1c	;		
d	Additions during the year					1d			
е	Distributions during the year					1e	•		
f	Ending balance					1f			
2a	Did the organization include an amoun						-		🗌 No
1	If "Yes," explain the arrangement in Pa	art XIII. Check her	e if the ex	planatior	n has been	provide	ed on Part XIII .		
Par						40			
	Complete if the organization								
		(a) Current year	(b) Prio	r year	(c) Two year	s back	(d) Three years bac	k (e) Four y	ears back
1a	Beginning of year balance								
b	Contributions								
С									
d	Grants or scholarships								
e	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of t	he current year er	nd balance	e (line 1g	, column (a)) held a	as:		
а	Board designated or quasi-endowmer	nt 🕨	%						
b	Permanent endowment	%							
С	Term endowment ►%								
	The percentages on lines 2a, 2b, and								
3a	Are there endowment funds not in the	e possession of th	ne organiz	ation that	at are held a	and ad	ministered for th		
	organization by:								es No
	(i) Unrelated organizations							3a(i)	
	() U							3a(ii)	
b	If "Yes" on line 3a(ii), are the related o					• •		3b	
4 Part	Describe in Part XIII the intended uses VI Land, Buildings, and Equip		on s endo	wment it	unus.				
Fall	Complete if the organization		" on Forr	n 990 F	Part IV line	112	See Form 990	Part X lir	ne 10
	Description of property	(a) Cost or of			or other basis		Accumulated	(d) Book	
	Description of property	(investm		• •	ther)	• • •	epreciation	(d) DOOK	value
1a	Land								
b	Buildings								
с	Leasehold improvements								
d	Equipment								
e	Other								
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 9	90, Part X	, column	n (B), line 10	c.) .	🕨		

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on Form 990, Part	IV line 11h See	Form 990 Part X line	e 12
	(including name of security)	(b) Book value	(c) Method of valuati Cost or end-of-year mark	ion:
(1) Financial				
• •	neld equity interests			
(3) Other	· ·			
(A)				
(D)				
(F)				
(G)				-
(H) Total (Colu	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ►			
Part VIII	Investments – Program Related.			
n ant viir	Complete if the organization answered "Yes" on Form 990, Part	IV line 11c See F	Form 990 Part X line	e 13
	(a) Description of investment	(b) Book value	(c) Method of valuati	
		(2) 2001 Talao	Cost or end-of-year mark	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ►			
Part IX	Other Assets.	N/ line 11d Cool	Server 000 Devit V lies	- 15
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11d. See f	b) Book v	
(1)	(a) Description			alue
(1) (2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 15.)		. ►	
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11e or 11f	. See Form 990, Par	tΧ,
	line 25.			
1.	(a) Description of liability		(b) Book v	alue
(1) Federal in	ncome taxes			
(2)				
(3)				
(4)				
(5)				
(6) (7)				
(7)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		. ►	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Schedu	e D (Form 990) 2021				Page 4
Part	XI Reconciliation of Revenue per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990,		-	Return.	
1	Total revenue, gains, and other support per audited financial statements			1	461,110
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	• • •		-	401,110
a	Net unrealized gains (losses) on investments	2a	0		
b	Donated services and use of facilities	2b	0		
c	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines 2a through 2d			2e	0
3	Subtract line 2e from line 1			3	461,110
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	443		
с	Add lines 4a and 4b			4c	443
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.) .		5	461,553
Part				er Return.	
	Complete if the organization answered "Yes" on Form 990,	Part IV	', line 12a.		
1	Total expenses and losses per audited financial statements			1	271,620
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	0		
b	Prior year adjustments	2b	0		
с	Other losses	2c	0		
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines 2a through 2d			2e	0
3	Subtract line 2e from line 1			3	271,620
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0	-	
b	Other (Describe in Part XIII.)	4b	0		
c	Add lines 4a and 4b	· · ·		4c	0
5 Part	Total expenses. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, lin</i> XIII Supplemental Information.	ne 18.) .		5	271,620
2; Par Schee	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part ule D, Part XI, Line 4b - \$14 was derived from interest income. \$429 was misce ess credit card converted to a cash deposit in our Chase business checking ac	to prov ellaneou ccount.	vide any additional in s income derived fror	formation. n points on	Chase

	EDULE F	State	ement of	i Activitie	s Outside the Uni	ted States	L	OMB No. 1545-0047
(Form 990)					ed "Yes" on Form 990, Part IV			2021
Departr	nent of the Treasury	-	_		Open to Public			
Internal	Revenue Service	▶ 6		.gov/rorm9901	or instructions and the latest	information.		Inspection identification number
	of the organization							20-5280075
Par	General	Information), Part IV, line		ies Outside	the United States. Com	plete if the orga		
1		ce, the grante	es' eligibility		cords to substantiate the a ts or assistance, and the s			
2	For grantmak outside the Un		in Part V the	e organization	's procedures for monitorin	ig the use of its	grants ar	nd other assistance
3	Activities per F	Region. (The fo	llowing Part	I, line 3 table c	an be duplicated if addition	nal space is need	led.)	
	(a) Regior	1	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity liste a program se describe specifi service(s) in the	ervice, c type of	(f) Total expenditures for and investments in the region
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)								
3a	Subtotal	· · · ·						
b	Total from sheets to Part							

For Paperwork Reduction	n Act Notice,	see the In	structions for	Form 990.

c Totals (add lines 3a and 3b)

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			South Asia	Rescue, restoration, a	153,390	Wire transfer			
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
10)									
11)									
12)									
13)									
14)									
15)									
16)									
2				isted above that are r which the grantee or c					1
3				ities					0

Schedule F (Form 990) 2021

Part III

Part III can be duplica					-	1	
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Page 3 Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Schedule F (Form 990) 2021

Page -	F	Page	4
--------	---	------	---

Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	☐ Yes	🖌 No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	🖌 No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	🖌 No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	🖌 No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	Yes	🖌 No

Schedule F (Form 990) 2021

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

SCHEDULE I	
(Form 990)	

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.



No

Internal Revenue Service Name of the organization

Department of the Treasury

20-5280075

FREE	DOM FIRM USA	20-5280075
Par	t I General Information on Grants and Assistance	
1	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or a the selection criteria used to award the grants or assistance?	
2	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	
Par	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization	on answered "Yes" or

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance			
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table									

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III	rt III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.						
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance	
1 See S	Schedule I, Part IV, Statement 1						
2							
3							
4							
5							
6							
7							
Part IV	Supplemental Information. Provid	e the information i	required in Part I, lir	ne 2; Part III, colum	n (b); and any other addit	ional information.	
Schedule I	Part I, Line 2 - This grant funding was mad		•				
	irm in India. The two children were adopted		~				
	re disbursed directly to the counseling prov			dotailed bills	······································		
	······						

Schedule I (Form 990) 2021

Form: Schedule I (2021)

Page: 2

FREEDOM FIRM USA

EIN: 20-5280075

Part III

		Number of recipients	Amt. of cash grant	Amt. of non- cash asst.
Type of grant	The Freedom Firm USA board resolved to provide temporary funding for trauma counseling services for two children of a formerly rescued traffickin survivor. As the children were adopted by a family in the U.S., these services were provided by a U.S. counseling provider. All funds were disbursed directly in payment of bills issued by the counseling provider for services rendered.	2 g	8,400	0
Method of valuation				
Desc. of Non-Cash Asst.				

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.



FREEDOM FIRM USA

Employer identification number 20-5280075

Part I	Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501	(c)(29) organizations only).
	Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b	, or Form 990-EZ, Part V, line 40b.

	· · · ·				
1	(a) Name of disgualified person	(b) Relationship between disqualified person and	(c) Description of transaction	(d) Corrected	
•		organization		Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
2	Enter the amount of tax incurre	ed by the organization managers or dis	qualified persons during the year		
	under section 4958				
3	Enter the amount of tax if any c	on line 2 above reimbursed by the organi	zation		

Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan		an to or 1 the zation?	(e) Original principal amount	(f) Balance due	(g) In c	lefault?	by bo	oroved oard or hittee?	(i) Wr agreer	
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
						\$						
	sistance Bene	fiting Interest	ed Pers	sons.								

Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1) Sch L, Stmt 1				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 50056A Schedule L (Form 990 or 990-EZ) 2021

Part IVBusiness Transactions Involving Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization (c) Amount of transaction		(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1)					
(2)					
(3)					
(4)					
(5)				_	
(6)					
(7)					
(8)					
<u>(9)</u> (10)				_	
Part V Supplemental Information.					
Provide additional information for	or responses to questions	on Schedule L (see	instructions).		
		, , , , , , , , , , , , , , , , , , ,	,		

Schedule L, Part V, Statement 1

Form: Schedule L (2021)

Page: 1

FREEDOM FIRM USA

EIN: 20-5280075

Part III

Description of Grants or Assistance Benefitting Interested Persons

Name of interested person	Relationship with organization	Amount Ty. of Asst.	Purpose
Amy Swanson	Board Member	8,400 Funded trauma counseling services for orphaned children of a trafficking survivor adopted to the U.S	We funded trauma counseling for these children as part of our commitment to wholistic restoration.

Amount = Amount of grant

Ty. of Asst. = Type of assistance

Purpose = Purpose of assistance

SCHE	DUL	E ()
(Form	990	or	990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.



Name of the organization	Employer identification number
FREEDOM FIRM USA	20-5280075
Form 990, Part VI, Section A, Line 2 - Evan Henck (Vice President) and Leah Henck (President) are married	
Form 990, Part VI, Section B, Line 11b - The Board is presented the form 990 and schedules and approves	by vote.
Form 990, Part VI, Section B, Line 12c - The board members annually review and affirm their service to the	board. In this affirmation, there
is a review of any conflicts of interest, declaration and avoidance of such conflicts.	
Form 990, Part VI, Section C, Line 19 - The governing documents, conflict of interest policy, and financial s	statements of Freedom Firm USA
are available to the public upon request.	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 51056K

Schedule O, Statement 1

Form: Form 990 (2021)

Page: 1

Activity Or Mission Description

FREEDOM FIRM USA

EIN: 20-5280075

Part I, Line 1

Description

counseling, education, and job training in an effort to restore and empower victims; and to prosecute brothel keepers and traffickers to the full extent of the law.

Schedule O, Statement 2	FREEDOM FIRM USA
Form: Form 990 (2021)	EIN: 20-5280075
Page: 6	Part VI, Section C, Line 17
States Where Copy Of Return Is Filed	
States	
СА	
со	
GA	
L	
MI	
MN	
NC	
NJ	
NY	
ОН	
PA	
VA	
WA	
WI	