#### \*\*\* Form 990 Online Filers: Please sign and date in Part II and then email a scanned PDF copy of the signed form to signatureforms@form990.org or fax it to 866-699-3916

Form **8453-EO** 

#### **Exempt Organization Declaration and Signature for** Electronic Filing

, 2020, and ending 07/01 For calendar year 2020, or tax year beginning 06/30

, 20 21

OMB No. 1545-0047

For use with Forms 990, 990-EZ, 990-PF, 990-T, 1120-POL, 4720, and 8868 Department of the Treasury ► Go to www.irs.gov/Form8453EO for the latest information. Internal Revenue Service Name of exempt organization or person subject to tax Taxpayer identification number FREEDOM FIRM USA 20-5280075 Type of Return and Return Information (Whole Dollars Only) Check the box for the type of return being filed with Form 8453-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line of the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. **b** Total revenue, if any (Form 990, Part VIII, column (A), line 12) . . 1b Form 990 check here 1a Form 990-EZ check here ▶ **b Total revenue,** if any (Form 990-EZ, line 9) . . . . . . . . . . 2a Form 1120~POL check here ▶ □ **b** Total tax (Form 1120-POL, line 22) . . . . . . . . . . 3a b Tax based on investment income (Form 990-PF, Part VI, line 5) . 4b Form 990-PF check here 4a П Form 8868 check here ▶ b Balance due (Form 8868, line 3c) . . . . 5a Form 990-T check here ▶ **b** Total tax (Form 990-T, Part III, line 4) . 6a П Form 4720 check here ▶ **b** Total tax (Form 4720, Part III, line 1) 7a **Declaration of Officer or Person Subject to Tax** I authorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/ 990-PF (as specifically identified in Part I above) to the selected state agency(ies). Under penalties of perjury, I declare that 📝 I am an officer of the above named organization or 🔲 I am the person subject to tax with respect to (name of organization) and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. Sign Leah Henck, Treasurer Signature of officer or person subject to tax Here Title, if applicable Declaration of Electronic Return Originator (ERO) and Paid Preparer (see instructions) Part III I declare that I have reviewed the above return and that the entries on Form 8453-EO are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The organization officer or person subject to tax will have signed this form before I submit the return. I will give a copy of all forms and information to be filed with the IRS to the officer or person subject to tax, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge. Date Check if Check if ERO's SSN or PTIN ERO's also paid preparer signature ERO's employed .... Firm's name (or yours if self-employed), address, and ZIP code Use EIN Only Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge Print/Type preparer's name Preparer's signature Date Paid employed Preparer Firm's EIN ▶ Use Only

Firm's address ▶

Phone no.

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

<u> </u>	For the 2	020 calend	dar year, or tax year beginning	07/01	, 2020, and end	ııng	06/3	0	, 20	21		
В	Check if ap	plicable:	C Name of organization FREEDO	M FIRM USA				D Emple	oyer ident	ification	number	
	Address ch	nange	Doing business as						20-52	80075		
	Name char	nge	Number and street (or P.O. box if	mail is not delivered to s	street address)	Room/s	suite	E Teleph	none numb	per		
	Initial return	i 1	811 N Kansas Ave						720-43	2-1607		
$\overline{\Box}$	Final return	terminated/	City or town, state or province, co	ountry, and ZIP or foreigr	n postal code							
$\overline{\Box}$	Amended r	eturn	East Wenatchee, WA, 98802					<b>G</b> Gross	receipts 9	6	373,106	
$\overline{\Box}$	Application	pendina	F Name and address of principal off	icer: Leah Joy Hencl	(	Н	I(a) Is this a gro	oup return fo	or subordinat	es? Ye	s V No	
		15	214 Cherry St, Galax, VA 2433	-		t	I(b) Are all su				_	
ī	Tax-exemp	ot status:	✓ 501(c)(3) 501(c) (	) ◀ (insert no.)	4947(a)(1) or 527		"No," attach					
J			eedomfirm.org	, , , ,	<u> </u>	Н	I(c) Group ex	kemption	number •	•		
ĸ			Corporation Trust Associa	tion Other ►	L Year of for		2006		of legal de		MN	
Р		Summa							<u> </u>			
			•	ion or most signific	ant activities: We e	xist to I	raise fundi	ing. awa	areness.	and sur	port	
ø		Briefly describe the organization's mission or most significant activities: We exist to raise funding, awareness, and support to identify and rescue minor girls who have been trafficked into the commercial sex trade in India; to provide ongoing										
auc												
Ë		(Continued on Schedule O, Statement 1)  Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.										
Š			voting members of the gove		-			3	110 1101 1	200010.	7	
<u>ھ</u>	1		independent voting member	• • •	,			4			7	
es	1		per of individuals employed in			υ, .		5			4	
Activities & Governance			per of volunteers (estimate if	=				6			60	
			ated business revenue from I	= :				7a				
1			ted business taxable income					7b			0	
_	D IN	iet ui ii eiai	ted business taxable income	110111 F01111 990-1, 1	-arti, iiile ii	<del></del>	Prior Year			urrent Ye	0	
Revenue	8 C	ontributio	ons and grants (Part VIII, line	1h)							373,105	
	9 P		ervice revenue (Part VIII, line	•			<u> </u>	97,937				
	10 Ir	_	t income (Part VIII, column (A					1			0	
	11 C			•	•			1			1	
			nue (Part VIII, column (A), line		•		2	07.020			0	
_			ue-add lines 8 through 11 (n					97,938		373,106		
			d similar amounts paid (Part I)		•			66,472			223,269	
	4- 0	-	aid to or for members (Part IX					70.400			0	
Expenses	15 S		ther compensation, employee I	•				79,490			70,798	
ens	<b>16a</b> P		al fundraising fees (Part IX, c	* *							0	
꼾	b T		raising expenses (Part IX, col									
_	17	-	enses (Part IX, column (A), line		•			39,962			28,449	
		-	nses. Add lines 13–17 (must	•				85,924			322,516	
- "	19 R	evenue le	ess expenses. Subtract line 1	8 from line 12 .		4		12,014			50,590	
Net Assets or Fund Balances						Begin	ning of Curre		E	nd of Yea		
sset 3ala	20 T		ts (Part X, line 16)				1	42,130			192,675	
et A	21 T		ties (Part X, line 26)					824			779	
Zű	22 N		or fund balances. Subtract li	ine 21 from line 20			1	41,306			191,896	
_			re Block									
			, I declare that I have examined this r e. Declaration of preparer (other than						ny knowie	age ana	beliet, it is	
_		· · ·		•	<u> </u>							
Sig	an	Signatu	ure of officer				Date					
	ere						Date					
пе	ere		Henck, Treasurer									
			or print name and title	D		D-4-			_ lp	FINI		
Pa	nid	Fill / Type	e preparer's name	Preparer's signature		Date		Check self-emp	<b></b> ' ''	ΓIN		
Pr	eparer							-	noyeu			
Us	e Only	Firm's nan						EIN ►				
N 4 c	v the IDO	Firm's add		phown phows? C	inatruations		Phone	no.	Г	7Vc-		
ivia	iy ine iKS	uiscuss 1	this return with the preparer s	shown above? See	INSTRUCTIONS					Yes	□ No	

Part			art III	
1	Briefly describe the organization's miss	· · · · · · · · · · · · · · · · · · ·	ari III	· · <u></u>
•			anaration of Francism Firm in India whose	
			operation of Freedom Firm in India whose mmercial sex trade in India; to provide one	
	counseling, education, and job training;			going
2	Did the organization undertake any sign prior Form 990 or 990-EZ?			s 🗹 No
	If "Yes," describe these new services o	n Schedule O.		
3	Did the organization cease conducting			
	services?			s 🗹 No
4	Describe the organization's program se expenses. Section 501(c)(3) and 501(c) the total expenses, and revenue, if any,	(4) organizations are required to report		
4a	(Code: ) (Expenses \$	223,269 including grants of \$	223,269 ) (Revenue \$	0)
	Instrumental in rescuing 75 girls from se	x-trafficking; filing 26 new criminal cases	against perpetrators; 881 regular follow-u	ıp,
			a micro-enterprise business so that the	women
	can become self-supported; and providing	g 690 relief rations to rescued women ar	d their families impacted by COVID-19.	
4b	(Code:) (Expenses \$	including grants of \$	) (Revenue \$	1
710				
4c	(Code:) (Expenses \$	including grants of \$	) (Revenue \$	)
		·		<b></b>
4d	Other program services (Describe on Se	chedule () )		
TU	(Expenses \$ 0 including 9		\$ 0)	
4e	Total program service expenses ▶	223,269	- ,	

	0 (220)			raye
Part	Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	res	NO
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> See instructions?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		,
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		,
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13 14a	Is the organization a school described in section $170(b)(1)(A)(ii)$ ? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		\ \
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		·
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 </i>	34		<b>V</b>
35a b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35a		
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38 Part	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.  V Statements Regarding Other IRS Filings and Tax Compliance	38	~	
Part	Check if Schedule O contains a response or note to any line in this Part V			
	2 Concease a containe a response of field to dry fine in this fact v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-		
b C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
C	constable gambling (gambling) winnings to prize winners?	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)				
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return 2	4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax	eturns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruct				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Sche	dule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a				
	a financial account in a foreign country (such as a bank account, securities account, or other financial		4a		1
b	If "Yes," enter the name of the foreign country ▶				
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acc	ounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year		5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter tra		5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000,				
Va	organization solicit any contributions that were not tax deductible as charitable contributions? .		6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such cor	tributions or			
	gifts were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and par	ly for goods			
_	and services provided to the payor?		7a	<b>V</b>	<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? .		7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for	vhich it was			
_	required to file Form 8282?		7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal bene		7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit of		7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 889	•	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maint	ained by the			
•	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.		0-		
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		-
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person'		9b		
10	Section 501(c)(7) organizations. Enter:	_ I			
a	Initiation fees and capital contributions included on Part VIII, line 12	+	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .   Coastion FOM(a)(10) agreement in the Formula of the coastion o	<b>)</b>	-		
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders	_			
a		1	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources				
100	against amounts due or received from them.)		100		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of F	1	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	)	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		120		
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
1.	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O	I			
b	Enter the amount of reserves the organization is required to maintain by the states in which				
_	the organization is licensed to issue qualified health plans		-		
C 1/a	Enter the amount of reserves on hand		140		
14a	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation on Self		14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Sch		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in renewacce parachute payment(s) during the year?		15		.,
	excess parachute payment(s) during the year?		15		~
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment.	ent incomo?	16		~
10	If "Yes," complete Form 4720, Schedule O.		10		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a 12b ~ Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . . . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a ~ If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CO, GA, IL, MI, MN, NC, NJ, NY, OH, PA, VA, WA, WI 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Leah Henck, (276)235-2587

Part VI

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization no	r any relate	d org	aniz	zatic	n c	ompe	ensa	ted any current	officer, director,	or trustee.
			(C)							
(A)	(B)	, ,			ition			(D)	(E)	(F)
Name and title	Average					e than o		Reportable	Reportable	Estimated amount
	hours per week			d a d		or/trus	tee)	compensation from the	compensation from related	of other compensation
	(list any	or c	lns:	Officer	<u>6</u>	Highest compensated employee	Former	organization	organizations	from the
	hours for	ividu	litut	cer	/ em	hest	mer	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and
	related organizations	tor tall t	ona		Key employee	8 CQ				related organizations
	below	Individual trustee or director	ŧ		/ee	npei				
	dotted line)	e e	Institutional trustee			nsat				
						ed				
Leah Henck	20.00	_								
President/Treasurer	0.00			~				20,633	0	0
Anne Walters	10.00									
Board Member and Grant Writer	0.00	~						4,532	0	0
Roger Rumer	1.00									
Chairman	0.00	~						0	0	0
Gaynelle Shepherd	1.00									
Vice Chair	0.00	~						0	0	0
Margie Gardner	1.00									
Secretary	0.00	~						0	0	0
Reuben Arulanandam	1.00									
Board Member	0.00	~						0	0	0
Evan Henck	1.00									
Board Member	0.00	~						0	0	0
Amy Swanson	1.00									
Board Member	0.00	~						0	0	0
Greg Malstead	1.00	-		١.						
Vice President	0.00			~				0	0	0
		-								
		-								
-										
		-								
	<b></b>	-								
			-	_						
	<del> </del>	1								
		-								

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Emp	oloy	/ee	s, an	d H	lighest Compe	nsated Emplo	yees (continued)
	(A) Name and title	(B) Average hours	box, ι	unles	neck ss pe	ition more	e than o is both or/trus	n an	(D)  Reportable compensation from the	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
			-								
			-								
			-								
			-								
1b c	Subtotal							<b>&gt;</b>	25,165	0	
d	Total number of individuals (including but						above	e) w	25,165 tho received more	0 e than \$100,000	
	reportable compensation from the organi	zation ►							0		Yes No
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete S</i>										
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of re greater th	portal an \$1	ole (  50,	com 000	ipei	nsatio f "Ye	on a s,"	nd other comper complete Sched	nsation from the	
5	Did any person listed on line 1a receive of for services rendered to the organization'	r accrue co	ompei	nsat	tion	froi	m any	/ un	related organizat	tion or individua	
Secti	on B. Independent Contractors										
1	Complete this table for your five high compensation from the organization. Repo										
	<b>(A)</b> Name and business add	ress							<b>(B)</b> Description of serv	vices	<b>(C)</b> Compensation
None											
										, . L	
2	Total number of independent contractor received more than \$100,000 of compens							o th	ose listed abov 0	e) who	

### Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaign	ns .		1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b	0				
مَ ق	С	Fundraising events			1c	0				
ifts Ir A	d	Related organization	ns .		1d	0				
ລຸ່ <u>ອ</u>	е	Government grants	(cont	ributions)	1e	0				
Sir	f	All other contribution								
iğ je		and similar amounts no	ot inclu	uded above	1f	373,105				
물탕	g	Noncash contribution								
ng p		lines 1a-1f			1g	\$ 0				
OB	h	Total. Add lines 1a-	-1f .			▶	373,105			
o l	0-					Business Code				
ķ	2a									
yram Ser Revenue	b									
m (	c d									
Program Service Revenue	e									
Š	f	All other program se	rvice	revenue						
•	g	Total. Add lines 2a-				•	0			
	3	Investment income								
		other similar amoun		_			1	1	0	0
	4	Income from investn					0	0	0	0
	5	Royalties				. i <b>&gt;</b>	0	0	0	0
				(i) Real		(ii) Personal				
	6a	Gross rents	6a		0	0				
	b	Less: rental expenses	6b		0	0				
	С	Rental income or (loss)			0	0				
	d	Net rental income o	r (loss	r'			0	0	0	0
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets			0	0				
		other than inventory	7a							
Revenue	р	Less: cost or other basis and sales expenses .	7b		0					
Ş	_	Gain or (loss)	7c		<u> </u>	0				
		Nictoria cu (loca)			- 0		0	0	0	0
Other		Gross income from			•					0
ਰੋ	Ou	events (not including		0						
		of contributions rep								
		1c). See Part IV, line			8a	0				
	b	Less: direct expense	es .		8b	0				
	С	Net income or (loss)	from	fundraisin	g eve	nts <b>&gt;</b>	0		0	0
	9a	Gross income f								
		activities. See Part I			9a	0				
		Less: direct expense			9b	0				
		Net income or (loss)			tivitie	es <b>&gt;</b>	0	0	0	0
	10a	Gross sales of in		-	40-					
	L	returns and allowan			10a	0				
		Less: cost of goods Net income or (loss)			10b		0	0	0	0
<b>'</b> 0	U	TAGE HICOHIG OF (1088)	, 11011	Jaico UI III	v Gi ILC	Business Code	0	0	U	U
ous	11a					Dusiness Code				
nue nue	b									
scellaneo Revenue	C									
Miscellaneous Revenue	d	All other revenue			·					
Σ	е	Total. Add lines 11a				•	0			
	12	Total revenue. See					373,106	1	0	0

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).	
Chack if Schodula O contains a response or note to any line in this Part IV	ī

Do no	t include amounts reported on lines 6b, 7b,			(C)	(D)
	, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	Fundráising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	223,269	223,269		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	25,165	0	20,633	4,532
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	41,389		31,059	10,330
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits	0	0	0	0
10	Payroll taxes	4,244	0	4,244	0
11	Fees for services (nonemployees):		_	_	
a b	Management	0	0	0	0
C	Legal	5,750	0	5,750	0
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column				
40	(A) amount, list line 11g expenses on Schedule O.)	0	0	0	0
12 13	Advertising and promotion	7,832	0	7.521	7,832
14	Office expenses	7,521 3,899	0	7,521 3,899	0
15	Royalties	0	0	0	0
16	Occupancy	0	0	0	0
17	Travel	1,234	0	1,234	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	0	0	0	0
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	0	0	0	0
23	Insurance	2,213	0	2,213	0
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а					
b					
c d					
е	All other expenses				
25 26	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	322,516	223,269	76,553	22,694
20	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	tX		📙
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	142,130	1	192,675
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .	0	6	0
S	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	0	8	0
As	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation	0	10c	
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 33)	142,130		192,675
	17	Accounts payable and accrued expenses	824	17	779
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
Se	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons	0	22	0
Ξ	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	0	25	
	26	Total liabilities. Add lines 17 through 25	824	26	779
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33.			
ılar	27	Net assets without donor restrictions	141,306	27	191,896
Be	28	Net assets with donor restrictions	0	28	0
ınd		Organizations that do not follow FASB ASC 958, check here ▶ □			
ᇿ		and complete lines 29 through 33.			
0.0	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
et/	32	Total net assets or fund balances	141,306	32	191,896
Ž	33	Total liabilities and net assets/fund balances	142,130	33	192,675

Par	Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)			37	3,106		
2	Total expenses (must equal Part IX, column (A), line 25)			32	2,516		
3	Revenue less expenses. Subtract line 2 from line 1			5	0,590		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4			14	1,306		
5	Net unrealized gains (losses) on investments				0		
6	Donated services and use of facilities				0		
7	Investment expenses				0		
8	Prior period adjustments				0		
9	Other changes in net assets or fund balances (explain on Schedule O)				0		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	32, column (B))			19	1,896		
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990:   Cash  Accrual  Other		_				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~		
	If "Yes," check a box below to indicate whether the financial statements for the year were compile		r				
	reviewed on a separate basis, consolidated basis, or both:						
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	~			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	on a	a 📗				
	separate basis, consolidated basis, or both:						
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig	jht o	f				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		~		
	If the organization changed either its oversight process or selection process during the tax year, explain	in or	ו				
_	Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Single Audit Act and OMB Circular A-133?	n the	∋		~		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	o the	e 📗				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audit	s.	3b	200			

Form **990** (2020)

#### **SCHEDULE A** (Form 990 or 990-EZ)

#### **Public Charity Status and Public Support**

OMB No. 1545-0047 2020

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. Department of the Treasury ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service

Open to Public Inspection

**Employer identification number** 

Name of the organization FREEDOM FIRM USA 20-5280075 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33<sup>1</sup>/<sub>3</sub>% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33<sup>1</sup>/<sub>3</sub>% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12d, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (vi) Amount of (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D)

(E) **Total** 

Part	• • • • • • • • • • • • • • • • • • • •						
	(Complete only if you checked the Part III. If the organization fails to						ality under
Secti	on A. Public Support	quanty arran		, , , , , , , , , , , , , , , , , , ,			
	dar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(-)		(5)	(4)	(4)	(4)
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support				( 0 00 10		
	dar year (or fiscal year beginning in)	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	<b>(d)</b> 2019	(e) 2020	(f) Total
7 8	Amounts from line 4						
9	similar sources						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12 13	Gross receipts from related activities, etc.  First 5 years. If the Form 990 is for the	organization'	s first, second		-		
Casti	organization, check this box and <b>stop he</b>		· · · · ·				
5ecu 14	on C. Computation of Public Suppor Public support percentage for 2020 (line 6			11 column (4)		14	%
15 16a	Public support percentage from 2019 Sch 331/3% support test—2020. If the organi box and stop here. The organization qua	nedule A, Part zation did not	II, line 14 . check the box	on line 13, ar	 nd line 14 is 33	15 3 <sup>1</sup> / <sub>3</sub> % or more,	% check this
b	331/3% support test—2019. If the organithis box and stop here. The organization	zation did not	check a box o	n line 13 or 16	a, and line 15	is 33 <sup>1</sup> /3% or m	ore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization ment VI how the organization meets the organization	eets the facts	-and-circumst	ances test, ch	eck this box a	and <b>stop here</b> .	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	n meets the fa facts-and-cir	acts-and-circu	mstances test, est. The organi	check this bo zation qualifie	x and <b>stop he</b>	re. Explain
18	Private foundation. If the organization					check this bo	x and see

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			,  -	1	,	
Calen	dar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	371,525	374,401	359,914	397,937	373,105	1,876,882
2	Gross receipts from admissions, merchandise	·				·	
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	371,525	374,401	359,914	397,937	373,105	1,876,882
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						1,876,882
Secti	on B. Total Support						1/2: 2/222
Calen	dar year (or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	371,525	374,401	359,914	397,937	373,105	1,876,882
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources.	9	23	11	1	1	45
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b	9	23	11	1	1	45
11	Net income from unrelated business activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	371,534	374,424	359,925	397,938	373,106	1,876,927
14	First 5 years. If the Form 990 is for the						
	organization, check this box and stop he						▶ 🗆
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2020 (line 8					15	100 %
16	Public support percentage from 2019 Sch			<u> </u>	<u></u>	16	100 %
	on D. Computation of Investment Inc			" 10 1	(0)	11	
17 10	Investment income percentage for 2020 (			•	. , ,	17	0 %
18	Investment income percentage from 2019 331/3% support tests—2020. If the organi					18 ore than 331/20	0 %
19a	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box						
b	33 <sup>1</sup> / <sub>3</sub> % support tests—2019. If the organiz	_	_	-		=	_
D	line 18 is not more than 331/3%, check this b						
20	<b>Private foundation.</b> If the organization di	_	=	=	· · ·		_

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.			
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a		
_	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
L	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part I	V Supporting Organizations (continued)		-	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
0 1: -	detail in Part VI.	11c		
Secu	on B. Type I Supporting Organizations		V	NI.
			Yes	NO
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	4		
Section	on D. All Type III Supporting Organizations	1		
occur	71 D. All Type III oupporting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
Casti	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations  Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	notru	otion	2)
1 a	The organization satisfied the Activities Test. Complete <b>line 2</b> below.	เเอเเน	CHOIR	s).
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity	(see in	struct	ions).
2	Activities Test. <i>Answer lines 2a and 2b below.</i>	,000	Yes	
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
u	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in <b>Part VI identify</b></i>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	0-		
		3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes" describe in <b>Part VI</b> the role played by the organization in this regard	2h		

(see instructions).

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
<u>u</u>	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
е	(explain in detail in <b>Part VI</b> ):	1e		
	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C—Distributable Amount	0		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
<del>_</del>	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	Ť		
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-function	ally i	integrated Type III suppor	ting organization

Secti	<b>Current Year</b>								
1	1 Amounts paid to supported organizations to accomplish exempt purposes 1								
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	2							
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3					
4	Amounts paid to acquire exempt-use assets			4					
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in <b>Part</b>	VI)	5					
6	Other distributions (describe in Part VI). See instructions.			6					
7	Total annual distributions. Add lines 1 through 6.			7					
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	sponsive	8					
9	Distributable amount for 2020 from Section C, line 6			9					
10	Line 8 amount divided by line 9 amount			10					
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020				
1	Distributable amount for 2020 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.								
3	Excess distributions carryover, if any, to 2020								
а	From 2015								
b	From 2016								
С	From 2017								
d	From 2018								
е	From 2019								
f	Total of lines 3a through 3e								
g	Applied to underdistributions of prior years								
h	Applied to 2020 distributable amount								
i	Carryover from 2015 not applied (see instructions)								
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.								
4	Distributions for 2020 from Section D, line 7: \$								
а	Applied to underdistributions of prior years								
b	Applied to 2020 distributable amount								
С	Remainder. Subtract lines 4a and 4b from line 4.								
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions.								
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.								
7	Excess distributions carryover to 2021. Add lines 3j and 4c.								
8	Breakdown of line 7:								
а	Excess from 2016								
b	Excess from 2017								
С	Excess from 2018								
d									
_	Evenes from 2020								

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Part VI	Ill, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. 
► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

FREE	DOM FIRM USA			20-5280075	
Par	t I Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	s or A	ccounts.	
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.			
		(a) Donor advised funds		(b) Funds and other ad	counts
1	Total number at end of year				
2	Aggregate value of contributions to (during year) .				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor a	•			
_	funds are the organization's property, subject to the	_			Yes  No
6	Did the organization inform all grantees, donors, ar				
	only for charitable purposes and not for the benefit conferring impermissible private benefit?				Yes □ No
Dar	Conservation Easements.		• •		Tes   NO
rai	Complete if the organization answered "	Ves" on Form 990 Part IV line 7			
1	Purpose(s) of conservation easements held by the co				
•	Preservation of land for public use (for example, recreations)	= : : : : : : : : : : : : : : : : : : :	a histo	orically important l	and area
	Protection of natural habitat	· · · · · · · · · · · · · · · · · · ·		ified historic struc	
	☐ Preservation of open space	_ 110001141101101	u 00111		taro
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the	form of a conserv	ation
	easement on the last day of the tax year.			Held at the End	
а	Total number of conservation easements		. 7	2a	
b	Total acreage restricted by conservation easements		. 7	2b	
С	Number of conservation easements on a certified hi	storic structure included in (a)	. [	2c	
d	Number of conservation easements included in (	c) acquired after 7/25/06, and not or	n a		
	historic structure listed in the National Register .			2d	
3	Number of conservation easements modified, trans	ferred, released, extinguished, or term	inated	by the organization	on during the
_	tax year ▶				
4	Number of states where property subject to conserv				
5	Does the organization have a written policy reg- violations, and enforcement of the conservation eas			_	Yes □ No
6	Staff and volunteer hours devoted to monitoring, inspec				<del></del>
U	Total and volunteer nours devoted to morntoning, inspect	ting, nationing of violations, and emorcing	COLISCI	vation easements c	dillig the year
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	onserv	ation easements d	uring the vear
	<b>▶</b> \$	3,			3 . ,
8	Does each conservation easement reported on line 2	2(d) above satisfy the requirements of s	ection	170(h)(4)(B)(i)	
					Yes 🗌 No
9	In Part XIII, describe how the organization reports of	onservation easements in its revenue a	ınd exp	oense statement a	ind
	balance sheet, and include, if applicable, the text of		ncial st	atements that des	scribes the
	organization's accounting for conservation easemen				
Part			Other S	Similar Assets.	
	Complete if the organization answered "				
1a	If the organization elected, as permitted under FAS				
	of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote t				nce of public
	•				
b	If the organization elected, as permitted under FAS art, historical treasures, or other similar assets held				
	provide the following amounts relating to these item		5ai Ci i ii	ir furtherance or p	ublic service,
	(i) Revenue included on Form 990 Part VIII line 1			<b>&gt;</b> \$	
	<ul><li>(i) Revenue included on Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul>			. > \$	
2	If the organization received or held works of art,	historical treasures or other similar a	assets	for financial gain	. provide the
_	following amounts required to be reported under FA	ASB ASC 958 relating to these items:			
а	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X			. ▶ \$	
b	Assets included in Form 990, Part X			. > \$	

Schedule D (Form 990) 2020 Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Part III Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): **d**  $\square$  Loan or exchange program ☐ Public exhibition а ☐ Scholarly research Other \_\_\_\_ **c** Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Escrow and Custodial Arrangements.** Part IV Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990. Part X. line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not ☐ Yes ☐ No If "Yes," explain the arrangement in Part XIII and complete the following table: Amount Beginning balance . . . . . . . . . . . . . . . . 1c 1d 1e 1f Did the organization include an amount on Form 990. Part X, line 21, for escrow or custodial account liability? \( \subseteq \text{Yes} \) **b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. . . . . **Endowment Funds.** Part V Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (d) Three years back (c) Two years back Beginning of year balance . . . Contributions . . . . . . Net investment earnings, gains, and losses . . . . . . . . . . Grants or scholarships . . . . Other expenditures for facilities and programs . . . . . . . . . Administrative expenses . . . . End of year balance . . . . . 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment ▶ \_\_\_\_\_% Permanent endowment ▶ % Term endowment ▶ The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No 3a(i) 3a(ii) **b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? . . . . . . . . 3b Describe in Part XIII the intended uses of the organization's endowment funds. Land, Buildings, and Equipment. Part VI Complete if the organization answered "Yes" on Form 990, Part IV, line 11a, See Form 990, Part X, line 10. Description of property (b) Cost or other basis (a) Cost or other basis (c) Accumulated (d) Book value (investment) (other) depreciation Buildings . . . . . . . . . Leasehold improvements . . . .

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) . . . . . . ▶

Equipment . . . . . .

Part VII	Investments – Other Securities.	N/ line 11b Coc.E	orm 000 Dort V line 10
	Complete if the organization answered "Yes" on Form 990, Part I  (a) Description of security or category  (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
(2) Closely h	neld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E) (F)			
(G)			
(H)			
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶		
Part VIII	Investments—Program Related.	N/ II	000 B 1 V I' 10
	Complete if the organization answered "Yes" on Form 990, Part I		
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5) (6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶		
Part IX	Other Assets.	•	
-	Complete if the organization answered "Yes" on Form 990, Part I	IV, line 11d. See F	
	(a) Description		(b) Book value
(1)			
(2)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)	<del></del>	<u> </u>
Part X	Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part I	IV, line 11e or 11f.	See Form 990, Part X,
1.	line 25.  (a) Description of liability		(b) Book value
(1) Federal in			(b) book value
(2)	iodine taxes		
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		<b>&gt;</b>
	r uncertain tax positions. In Part XIII, provide the text of the footnote to the orgar s liability for uncertain tax positions under FASB ASC 740. Check here if the text		

Schedule D (Form 990) 2020 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements. 373,105 2 Amounts included on line 1 but not on Form 990. Part VIII. line 12: Net unrealized gains (losses) on investments . . . . . 0 Donated services and use of facilities 0 h Recoveries of prior year grants . . . . 0 Other (Describe in Part XIII.) . . . . . 0 Add lines 2a through 2d . . . . 2e 3 3 Subtract line **2e** from line **1** . . . . 373,105 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b 1 Add lines 4a and 4b 4c 1 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 373,106 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . . . . . 322.516 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a 0 Prior year adjustments 2b 0 Other losses . . . . . . . . 2c 0 Other (Describe in Part XIII.) . . . . . 0 Add lines 2a through 2d . . 2e 3 3 Subtract line 2e from line 1 . . . . . . . . 322,516 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 Other (Describe in Part XIII.) . . . . . . . . . . . . . 4b 0 Add lines **4a** and **4b** . . . . . . . . . . . 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part XI, Line 4b - \$1 was derived from interest income.

#### **SCHEDULE F** (Form 990)

### **Statement of Activities Outside the United States** ► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

FREE	DOM FIRM USA					20	-5280075
Par	General Information Form 990, Part IV, line		ies Outside	the United States. Com	plete if the organ	nization ar	nswered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistan	es' eligibility	for the gran				☐ Yes ☐ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	ng the use of its o	grants and	l other assistance
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is need	ed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed a program ser describe specific service(s) in the	rvice, type of	(f) Total expenditures for and investments in the region
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)	Cubtotal						
3a b	Subtotal						
b	Total from continuation sheets to Part I						

c Totals (add lines 3a and 3b)

Sched	ule F (Form 990) 20	20							Page <b>2</b>
Par	<b>Grants</b> Part IV,	and Other A line 15, for ar	ssistance to Only recipient who	rganizations or Entiti received more than \$	es Outside the 5,000. Part II ca	United States. Con be duplicated if	omplete if the orga additional space is	anization answered "\ needed.	es" on Form 990
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	<b>(e)</b> Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			South Asia	The purpose of the gr	223,269	Wire transfer			
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax	
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	1
3	Enter total number of other organizations or entities	1

Schedule F (Form 990) 2020

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2020 Page **4** 

### Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	<b>∨</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	<b>☑</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	✓ No

Schedule F (Form 990) 2020

Schedule F (Form 990) 2020 Page 5 Part V **Supplemental Information** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2020

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization **Employer identification number** FREEDOM FIRM USA 20-5280075 Form 990, Part VI, Section A, Line 2 - Evan Henck (Board Member) and Leah Henck (Treasurer, President beg. 1/1/2021) are married. Greg Malstead (Vice-President) and Rebecca Malstead (President end. 12/31/2020) are married. Form 990, Part VI, Section B, Line 11b - The Board is presented the form 990 and schedules and approves by vote. Form 990, Part VI, Section B, Line 12c - The board members annually review and affirm their service to the board. In this affirmation, there lies a review of any conflicts of interest, declaration and avoidance of such conflicts. Form 990, Part VI, Section C, Line 19 - The governing documents, conflict of interest policy, and financial statements of Freedom Firm USA are available to the public upon request.

Schedule O, Statement 1 FREEDOM FIRM USA

Form: Form 990 (2020) EIN: 20-5280075

Page: 1 Part I, Line 1

#### **Activity Or Mission Description**

#### Description

counseling, education, and job training in an effort to restore and empower victims; and to prosecute brothel keepers and traffickers to the full extent of the law.